

Item: Senate Minutes, January 1994

Call Number: Senate fonds, UA-5 Accession 2007-039 Box 6

Additional Notes:

This document is a compilation of Senate minutes, staff matters and miscellaneous documents for January 1994. The documents have been ordered chronologically and made OCR for ease of searching. The original documents and additional documents for this year which have not yet been digitized can be found in the Dalhousie University Senate fonds (UA-5) at the Dalhousie University Archives and Special Collections.

The original materials and additional materials which have not been digitized can be found in the Dalhousie University Archives and Special Collections using the call number referenced above.

In most cases, copyright is held by Dalhousie University. Some materials may be in the public domain or have copyright held by another party. It is your responsibility to ensure that you use all library materials in accordance with the Copyright Act of Canada. Please contact the Copyright Office if you have questions about copyright, fair dealing, and the public domain.

DALHOUSIE UNIVERSITY
MINUTES
OF
SENATE MEETING

Senate met in regular session on Monday, 17 January 1994 at 4:00 p.m. in the Old Senate and Board Room, Arts and Administration Building.

Present with Mr. Dunn in the chair were:

Archer, Arklie, Atherton, Bankier, Bérard, Birdsall, J. Black, Bradfield, Breckenridge, Brett, D.M. Cameron, Campbell, Carlson, Clark, Clarke, Craig, Cross, Cummings, Curri, Easterbrook, Farrell, Fingard, Frick, Friedrich, Fullerton, Gilroy, Haley, Hansell, Hobson, Holloway, Hoskin, D.W. Jones, Kaspar, Klassen, Kussmaul, Labrie, Lewis, K. MacDonald, MacLeod, Mahony, Mann, R.M. Martin, Mason, McCabe, McKee, McPhee, Myers, O'Shea, Pereira, Rappell, Richards, Schroeder, Schwenger, Shafai, Sherwin, A.M. Simpson, Sinclair, Sinclair-Faulkner, K. Smith, Starnes, M.J. Stewart, Stolzman, Stuttard, Sullivan, J.E. Sutherland, W.R. Sutherland, Sutow, Taylor, Verabioff, Welch, K.S. Wood.

Invitees: B. Christie, J. Eastman.

Regrets: Andrews, Carruthers, Clovis, M. Crowley, DeMéo, Fitzgerald, J. Gray, Hare, J.V. Jones, Laidlaw, MacInnis, Maxner, McIntyre, Moss, Murray, Roald, Schlech, M.H. Tan, Walker, Waterson.

The meeting was called to order at 4:05 p.m.

94:001

Minutes of the Meeting of 13 December 1993

The minutes of the meeting of 13 December 1993 were approved, with the following corrections:

- p. 1** - The date "11 December" should read "13 December";
- p. 1** - The list of members present should include Mr Brett; and
- p. 7, ¶7** - The paragraph should read: "The question having been called, the motion was defeated by a vote of 40 in favour, 59 opposed, and 7 abstentions."

94:002

Matters Arising

Mr Dunn reported on a number of regular and special meetings of the Senate Academic Planning Committee and the Senate Financial Planning Committee held to discuss motions passed at the last meeting of Senate (**SM 93:168**). He said that SAPC hoped to have a report on procedures and criteria for establishing priorities among University units by the end of January or early February.

94:003

For Information -- Decisions taken by the Senate Committee on Academic Administration

Ms Curri, Acting Chair of the Senate Committee on Academic Administration, reported on several actions taken at the December meeting of the Committee. She noted that the Committee passed the following motions:

- a) **That, effective in January 1994, degrees pursued in the Department of Microbiology and Immunology be designated to reflect the new name of the department.;**
- b) **That the practice of submitting interim Christmas grades for full-year classes (either R or C) to the Registrar's Office, and the subsequent temporary recording of these grades on the academic record of the students, should be abandoned. In place of this process, in the case of classes for which Christmas grades are now provided, each individual instructor of a full-year class should provide students with an indication of their performance in class by posting the marks in an appropriate place, prior to the last day to withdraw from the class without academic penalty. Academic Regulation 18.4 should be amended to reflect this change by deleting the requirement to submit Christmas grades.;**
- c) **That the GPA should be displayed to two decimal points for all uses including students' academic records, grade statements, and for use in academic and scholarship assessment, etc.**

Mr Atherton expressed his reservations about abandoning the practice of recording and mailing Christmas marks, particularly in the case of first-year students.

94:004

1992-93 Ombud's Report

Mr McKee reported that the Ombud's Office is required to make an annual report to Senate, and that the Senate Committee on Academic Administration had received the 1992-93 Ombud's Report at its December meeting. It was moved (E. McKee/K.S. Wood):

that Senate receive the 1992-93 Ombud's Report.

The motion carried without dissent.

94:005

NSAC Proposal for a Degree Option in Aquaculture

Mr Dunn reported that the Nova Scotia Agricultural College had proposed offering an Aquaculture option within the existing B.Sc. in Agriculture degree programme. The proposal (previously circulated) was reviewed by the Steering Committee, which, after consultation with the Chairs of SAPC and SFPC and the Faculty of Science, agreed to forward the proposal directly to Senate. On behalf of the Steering Committee, it was moved (R. Bérard/L. Haley):

that Senate approve the NSAC option in Aquaculture, subject to the availability of the external funding identified in the proposal as necessary for appointments, teaching equipment, and library holdings.

Mr Sinclair asked if the proposal will require financial support from Dalhousie. Mr Dunn replied that funding will be supplied by external sources and by the Nova Scotia Agricultural College.

The question having been called, the motion carried without dissent.

94:006

SAPC Motion re: Continuing Education at Dalhousie

Mr Dunn reported that, in the course of examining the Senate review of Henson College, the Senate Academic Planning Committee had recommended (**SAPC 93:104**) establishing a task force on continuing education at the University to consider a broad range of questions related to part-time, evening, and continuing studies. On behalf of the Senate Academic Planning Committee, it was moved (R. Bérard/J.D. Myers)

that Senate approve the creation of a Task Force to examine continuing education and part-time studies at Dalhousie, including the role and mandate of Henson College in these matters;

that no action be taken on Recommendations 2, 3, 4, and 5 of the Henson College Review Report, pending the report of the above-mentioned Task Force;

that the proposed Task Force be charged with developing an institutional strategy for continuing education and part-time studies at Dalhousie;

that the Task Force should be comprised of nine members, including the Vice-President (Academic and Research) as Chair, one representative of SAPC, the Chair of the Henson

College Board, the Associate Dean of Henson College, one student representative, and representatives, at the Associate Dean level, of the Faculties of Arts and Social Sciences, Science, Management, and Health Professions; and

that the Task Force should report by the end of the 1993-94 academic year.

Mr Myers said that a great deal had changed in the decade since the last major report on continuing education at Dalhousie and that the time had come for a new look at the issue. The demographic characteristics of the student population were changing, and there was a blurring of the lines between credit and non-credit programmes. He added that the faculty and staff of Henson College were looking forward to working with the proposed Task Force.

Mr Sinclair asked what recommendations in the Senate review were being set aside, pending the receipt of the report of the Task Force. Mr Dunn said that these provisions related to proposals to move the Advanced Management Centre and other programmes from Henson to the Faculty of Management.

Ms Curri asked that the Task Force be asked to take into consideration the report expected soon from the Ad Hoc Committee on Non-credit Diploma and Certificate Programmes. Mr Dunn agreed that this would be done.

The question having been called, the motion carried without dissent.

94:007

Proposed Policy on Discriminatory Harassment

Mr Dunn reported that he had placed this item on the agenda of the meeting to allow some discussion of the report of the President's Committee to Develop a University Policy on Racism and Sexism. The report had been printed in the Dalhousie News to ensure wide circulation of its contents. Mr Dunn said that a motion to accept the report would be considered at a future meeting of Senate.

Mr McKee outlined briefly the history of the committee's work, noting that its report to Senate in April 1992 (**SM 92:059**) had been referred back for further consultation and revision. Mr McKee said that the committee had produced a somewhat shorter and simplified report, and he outlined the major differences between the current version and that presented earlier. He explained that the policy seeks to establish a mediation process and an education process related to discriminatory harassment, while ensuring that any disciplinary actions are pursued through normal channels. Mr McKee added that the committee felt that it had finished its work and that the time had come for a decision on its recommendations.

After some discussion about the irregular meeting schedule for Senate in January and the need to allow all affected groups to consider the report, it was agreed that notice of motion was being given for the acceptance of the report and that the motion would be debated and voted on at the meeting of 14 February 1994.

94:008

Complement Reduction

Mr Clark read a statement (appended) outlining his proposals for complement reduction under the terms of the Collective Agreement.

Mr Atherton asked what percentage of the total faculty complement was the proposed reduction. Mr Clark said that he was proposing to reduce the total faculty complement by just under ten per cent (10%). Mr Stuttard asked if the University had any firm indications that its budget would be reduced. Mr Clark said that it had been suggested, unofficially, by representatives of the Nova Scotia Council on Higher Education that universities should plan for reductions in their budgets. Mr Stuttard asked if the Senate Academic Planning Committee will make recommendations on the distribution of the proposed reductions. Mr Dunn replied that SAPC would consult with Faculties and comment on the distribution recommended by the President.

Mr Sinclair-Faulkner asked if the distributions could be presented to Senate at this time. Mr Clark said that the distributions existed only in draft form and that a final disposition of that question would await further consultation with the Deans. At that point, the final distribution figures would be forwarded to SAPC.

94:009

Report of the President

Mr Clark presented his report (appended). He noted that the major item related to the report of consultants to the Nova Scotia Council of Higher Education on teacher education programmes in Nova Scotia. He reported that he had received on 7 January a confidential draft of the report, the main points of which were shared with the Director of the School of Education. A pre-publication draft, received on 14 January, was forwarded to Senate, the Dalhousie Faculty Association, and faculty members in the School of Education for discussion. Each institution is to provide commentary and suggestions until 7 February, at which time the NSCHE will express its general position on the report. The institutions will then have until late March to respond to the Council's position and to each recommendation in the report. By the end of March or early April, the NSCHE will make its final recommendations to the Provincial Government. Mr Clark then read the major recommendations of the consultants' report.

Mr Verabioff asked if students in integrated teacher education programmes would be given guarantees that they can complete their programmes at the sites where they had begun. Mr Clark said that the answer to that was not clear. Students were likely to be able to complete the programmes which they had begun, but it was not certain that they could do so at the same site.

Mr Sinclair-Faulkner asked how the report's recommendations would be considered in the light of the concept of university autonomy. Mr Clark said that he did not know the answer to the question, but added that the NSCHE has the power to recommend reducing funding to an institution which continues a programme which it has recommended be discontinued. Mr Cross asked if there was any indication of how much money might be withdrawn from Dalhousie if the Council accepted the consultants' recommendations. Mr Clark said that he did not know.

Ms Gilroy asked by which criteria had the consultants chosen to locate all English-language teacher education at Acadia and Mount Saint Vincent. Mr Clark said that report contained only very general

and unsubstantiated comments about quality and the degree of commitment of various institutions to teacher education.

Mr Clarke asked how Dalhousie would coordinate its response to the report. Mr Clark said that he had asked the Vice-President (Academic and Research) to form a small working group, including the Chair of Senate and the Director of the School of Education, which would consult widely and develop an institutional response to the report. Mr McCabe asked that the concerns of the School of Recreation, Physical, and Health Education about the report be addressed, perhaps by having a representative of that School join the working group. Mr McCabe said that his School was in favour of a model of teacher education which ran counter to that endorsed by the consultants and that their model be put forward. Mr Clark said that all points of view would be taken into account.

Mr Starnes said that it was difficult to see how the recommendations in the report could save, as the report claimed, nearly half of the \$9 million currently spent on teacher education in Nova Scotia. Mr Clark said that it was not clear to him at this point how such savings could be effected. Mr Dunn asked what financial impact the recommendations might have on Dalhousie. Mr Clark said that tuitions, which appear to cover the direct costs of the programme, would be lost, but it is not clear how government funding would be affected.

Mr Dunn said that Dalhousie has long considered itself the regional centre for graduate studies, particularly doctoral studies. He asked if the implied removal of graduate studies in Education from Dalhousie could be seen as an attempt to diminish the role of Dalhousie in graduate studies. Mr Clark said that the recommendations could be seen in that way and could have such an impact, but that he could not be certain that this was so.

Mr Clark said that the University's response would be presented to Senate and the Board of Governors. Mr Lewis asked if the Council might act before the University had made its response to the report. Mr Clark said that he was not sure that this would not happen.

94:010

Question Period

Mr Schroeder asked if the President anticipated that his complement reduction goal of 90 to 95 positions could be achieved through attrition. Mr Clark replied that he believed that all reductions could be met by normal attrition, including not maintaining in the complement a number of positions that were currently unfilled.

Mr McCabe asked how NSCHE recommendations on teacher education might affect the complement reduction plan. Mr Clark said that such recommendations would have an impact, but it was not clear yet what that impact might be.

Mr Stuttard asked why the administration considered it inappropriate for Senate to decide on which days should be taken under the Provincial Government's imposed unpaid holiday legislation. Mr Clark said that the legislation called for discussions between the employer and employee bargaining units, adding that the Chair of Senate did not see a role for Senate under the terms of the legislation.

In response to a question about adding a student member to the Budget Advisory Committee, Mr Clark said that he was not persuaded of the need to expand the membership of the BAC at this

time.

94:011

Other Business

Mr Stuttard reported that an arbitrator had agreed to arbitrate a dispute on the question of programme closures under the DFA Collective Agreement. The dates for the arbitration were set for January 26 and 27.

Ms Hobson announced that the President and Senate have established an advisory committee on the Directorship of the L.B. Pearson Institute.

94:012

Adjournment

The meeting adjourned at 5:50 p.m. upon motion (G. Klassen/R. Carlson).

Secretary

Chair

DALHOUSIE UNIVERSITY
MINUTES
OF
SENATE MEETING

Senate met in regular session on Monday, 31 January 1994 at 4:00 p.m. in University Hall, Macdonald Building.

Present with Mr. Dunn in the chair were:

Arklie, Atherton, Bankier, Bérard, Betts, Binkley, Birdsall, Bishop, J. Black, Bradfield, Brett, M.P. Brown, Burns, Carlson, Clark, Clarke, Clovis, Conrod, J.E. Crowley, Curri, Easterbrook, Eberhardt, Farrell, Fingard, Frick, Friedrich, Fullerton, J.D. Gray, Hobson, D.W. Jones, Kaspar, Kemp, Klassen, R.M. Klein, Kozey, Kussmaul, Lewis, K. MacDonald, MacInnis, MacLennan, MacLeod, Mahony, Mann, R.M. Martin, Mason, McCabe, McIntyre, McKee, McMullen, McPhee, Myrick, Novakowski, O'Shea, Owen, Parkins, Pereira, Poel, Pross, Richards, A.M. Simpson, Sinclair, Sinclair-Faulkner, K. Smith, Starnes, Stolzman, Stone, Stuttard, Sullivan, J.E. Sutherland, Sutow, Taylor, Wainwright, Walker, Winham, K.S. Wood, F. Woodman.

Invitees: B. Christie, M. MacDonald.

Regrets: Craig, M. Crowley, DeMéo, Fitzgerald, Ghiz, Hare, J.V. Jones, Laidlaw, Maxner, Moss, Murray, Myers, Precious, Rappell, Ritchie, Roald, Schlech, Waterson.

The meeting was called to order at 4:05 p.m.

94:013

Nominations to the University Tenure Panel

Mr Bérard reported that the President and the Dalhousie Faculty Association had approved the nominations of the following persons to the University Tenure Panel:

D. VanderZwaag	Law	1997
P. Farmer	Health Professions	1996
K. Grundy	Science	1996
R. Klein	Science	1996
F. Lovely	Dentistry	1996
D. Schroeder	FASS	1996
B. Downe-Wamboldt	Nursing	1995
F. Woodman	Law	1995

It was moved (R. Bérard/C. Kozey)

**that Senate confirm the appointment to the University
Tenure Panel of the persons named above.**

The motion carried without dissent.

94:014

Nominations to the Presidential Search Committee

Mr Dunn reported that the Board of Governors had confirmed the appointment of its six representatives to the Presidential Search Committee and that the Dalhousie Student Union was in the process of selecting its two representatives. He noted that the Steering Committee had met to discuss the question of Senate representation on the Committee, and had brought forward the following nominations:

C. Camfield	Medicine
B. Clarke	Science
K. Dunn	Chair of Senate
J. Grude	Management
M. Stewart	Health Professions
G. Taylor	FASS

Mr Stuttard asked if the Steering Committee had approved all of the names presented to Senate. Mr Dunn replied that four of the six names were agreed to by the Steering Committee at its last meeting and that he had discussed the remaining two names with members of the Steering Committee and received their assent.

Following the requisite calls for further nominations, Mr Dunn declared these nominees elected.

94:015

Revised Grading Policy - Faculty of Law

Ms Curri, Acting Chair of the Senate Committee on Academic Administration, reported that the Committee had approved a proposal for a revised grading system in the Faculty of Law (**CAA 94:003**). She said that the Faculty had requested the revision, which entailed dropping the use of the "A-", "B-", and "E" grades and adding the "C+" and "D+" grades, because of a belief that Dalhousie students were disadvantaged in relation to graduates of other law schools by the current grading system. On behalf of the Senate Committee on Academic Administration, it was moved (G. Curri/J. Bankier)

**that Senate approve the revised grading policy for
the Faculty of Law as approved by the Senate Committee
on Academic Administration on 12 January 1994.**

The motion carried without dissent.

94:016For Information - Class Suffixes

Ms Curri reported that the Senate Committee on Academic Administration had approved, at its meeting of 15 December 1993 a revised class numbering system, described in a memorandum of 8 September 1993 (previously circulated) from Mr N. Burnett, the Acting Registrar. The new system, she said, would make clear when a class may be taken and the credit value of the class.

94:017Update by the Budget Advisory Committee

Mr Sinclair presented and explained a discussion paper (previously circulated) from the Budget Advisory Committee (BAC): Possible Budget Cost Saving Measures for 1994-97. He announced that public meetings would be held to discuss the document on 1 February and 3 February and that written comments would be sought by the BAC until 8 February. He pointed out that the cost estimates in the document were very approximate. Mr Sinclair said that the BAC was grappling with very difficult choices, recognizing the limited value of one-time savings. He stressed that the measures suggested in the document had not been endorsed by the BAC and were being put forward for reaction and discussion.

Ms Bankier said that she was concerned about the limited time period for responses to the document, especially to those suggestions which would have a different impact on different groups, such as women and minority faculty, etc. Mr Sinclair said that the proposals in the document had been made at various times in the past and that the BAC was looking for some general direction from the university community.

Mr Carlson reported that SFPC had begun to discuss the document, looking particularly at the policy implications of several of the options. He said that SFPC hoped to report to Senate by the end of February.

Mr Wainwright said that the BAC should consider the implications of its assumptions across the University, noting that, for example, increasing the normal teaching load by a half-class does not take account of the wide range of teaching loads currently in place at Dalhousie. He said that the proposal seemed unfair and could be quite divisive, as could the proposal to limit sabbatical leaves and make them the subject of intra-Faculty competition. He said that the faculty was overworked, underpaid, and stressed out.

Mr Pereira commended the BAC for its openness and suggested that the Committee issue a preliminary report before making its recommendations to the President. He questioned the amount of money that could be realized from the sale of real property and said that a salary freeze might be preferable to many of suggestions made in the document. Ms Binkley said that earlier reports of the BAC and most of the recommendations in the current paper bear most heavily on faculty and students; she suggested that greater scrutiny be given to administrative and support costs and to revenue generation. Mr Bishop agreed that administrative savings should be considered and said that short-term measures, like real property sales, should not be dismissed. He added that a collegial approach to decision-making was important to finding satisfactory solutions.

Ms Bankier said that the BAC needed to take account of the diversity of the university community, particularly historically disadvantaged groups; she suggested that the BAC consider again the value

of vertical or horizontal cuts.

Mr Sinclair-Faulkner said that Mount Allison University did declare something like financial exigency and invoked emergency clauses in its faculty collective agreement. He suggested that the BAC look at the experience at Mount Allison to see its possible applicability to the situation at Dalhousie.

Mr Stuttard asked if the recommendation of certain budget reductions by the BAC would encourage Government to further reduce the University's support. He asked further how the rationalization exercises of the Nova Scotia Council on Higher Education might impact on the budget. Mr Sinclair said that it was not at all clear yet what the impact would be. Mr Stuttard asked finally if there was a private view within the BAC as to how Dalhousie should be restructured. Mr Sinclair said that there was not.

Ms Bankier asked if thought had been given to disposal of the President's House. Mr Sinclair said that the paper considers most properties at Dalhousie, other than large purpose-built facilities, such as the Arts and Administration Building. Mr McCabe said that while no single solution to the financial crisis was possible, complement reductions were problematic, arguing that the Faculty of Health Professions could not afford the loss of a single faculty member.

Mr Bradfield said that he was concerned about some of the assumptions of the BAC paper, e.g., the projected flow of retirements and how it will affect salary and sabbatical costs. He asked how the BAC's models would react to changes in demand. Mr Kaspar asked if increasing enrolments would mean admitting students with lower grades. Mr Sinclair said that admissions standards would not have to be lowered. Ms Curri asked if the University spent too much time changing and administering its various regulations. Mr Sinclair said that this question was addressed in the discussion paper.

94:018

Report of the President

Mr Clark presented his report (appended). He also commented on a press release (appended) relating to a major gift, the largest single gift received from an individual, to the University to assist in maintaining the Dalhousie Art Gallery. It will now be possible, he said, for the Gallery to remain open as an active exhibition centre. He noted, however, that the Gallery's continuing operation will depend on continuing contributions to an endowment fund established for the Art Gallery.

Mr Burns asked if this would be an appropriate time to reaffirm Senate's definition of the Art Gallery as an academic support unit. Mr Clark replied that Senate's past designation of the Art Gallery as an academic support unit still stood. Mr D.W. Jones suggested that the University might wish to consider naming all or part of the Art Gallery after the donor or accord him some other honour.

94:019

Question Period

Mr Bradfield asked how much of the \$25,000 spent on the basement of the President's House was to deal with a water seepage problem. Mr Mason said that he did not have this information at hand.

Mr Bradfield asked for the anticipated cost of renovations to the Wickwire Field, as described in the 5 January 1994 issue of **Dalhousie News**. He asked further how much money has been raised to date in support of this project. Mr Mason replied that the University did not yet have any clear projections about the extent or cost of the renovations that would be needed for Wickwire Field. He said that the Student Union has put about \$150,000 per year for the past three years into a fund to pay for upgrading the Field and contributions from the Annual Fund and other sources have brought the total in the fund to about \$670,000. A clearer picture of what the University might be able to do with the Field might emerge after the completion of the Capital Campaign.

Mr Dunn reported that the Senate Academic Planning Committee had been meeting in regular and special sessions and hoped to have a report to Senate on procedures and criteria for establishing priorities between units by the second meeting of Senate in February.

94:020

In Camera - Report of the Committee on Honorary Degrees

Mr Clark presented an oral report on behalf of the Committee on Honorary Degrees and announced the names of those being proposed for honorary degrees by the Committee. He said that the slate of names would be voted on at the 14 February meeting of Senate. Mr Bérard outlined the procedures for voting on the names. He announced that brief biographies of those proposed for honorary degrees would be available by noon on 2 February at the Senate Office, the President's Office, and the offices of the Deans of Medicine and Law.

94:021

Adjournment

The meeting adjourned at 5:30 p.m. upon motion (G. Klassen/A. Sinclair).

Secretary

Chair