

Item: Senate Minutes, January 1991

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DALHOUSIE UNIVERSITY

MINUTES

OF

SENATE MEETING

Senate met in regular session on Monday, 14 January 1991 at 4:00 p.m. in the Senate and Board Room.

Present with Ms. P. Lane in the chair were:

Angelopoulos, Arklie, Ashley, Barkow, Berard, Birdsall, Borwein, Bradfield, Brett, Carlson, R.F.Chandler, Clarke, Cross, Curri, Densmore, Fillmore, Fingard, Fournier, J. Fraser, Furrow, Gratwick, Haffey, Helleiner, Hodgson, Horrocks, Kindred, Lough, Maloney, Mason, McKee, McNeil, Mills, McNeil, Mills, O'Shea, Pacey, Retallack, Richards, Ritchie, Roland-Mieszkowski, Russell, Simpson, Sinclair, Singh, Smith, Stairs, Sullivan, Surette, Tamlyn, Tindall, Walker, Wien, Young, Zakariasen.

Invitees: J. Bankier, B.D. Christie, H. Eberhardt, M.D. MacDonald.

Regrets: Carruthers, Clark, A.D. Cohen, J. Gray, Haley, Hawkins, J.V. Jones, Konok, M.F. Murphy, Sketris, M.H. Tan, D. Williams, K.S. Wood.

The meeting was called to order at 4:05 p.m.

91:001.

Minutes of the Meeting of 10 December 1990

The minutes of the meeting of 10 December 1990 were approved, with the following change:

p. 3,1. 3: **insert the words "not yet" between "had" and "been"**

upon motion (T. Richards/A. Singh).

91:002.

Report of the President

In the absence of the President, Mr. Stairs gave a brief oral report. He reported that the Dalhousie Staff Association had been engaged in rotating strikes against various parts of the University, including the Computer Centre, the Registrar's Office, and Financial Services. He said that the life of the University was "proceeding with all essential services uninterrupted".

Mr. Stairs reported the deaths of former faculty members, Mr. Harry Granter in late December and Mr. Michael Keen in the previous week. He also reported that Mr. T.J. Murray, Dean of the Faculty of Medicine, had been named an Officer and that Mr. Reuben Cohen, the University Chancellor, had been promoted to the rank of Officer in the Order of Canada.

91:003.

Question Period

Mr. Singh asked if the processing of student loans and bursaries had been affected by the DSA strike. Mr. McKee replied that he understood that the processing of Canada Student Loans was up to date. The processing of provincial bursaries had fallen somewhat behind, but it was expected that this problem could be overcome soon. Mr. Haffey asked if there were any plans to cope with an extended strike, especially as student accounts might be affected. Mr. Mason said that the Administration foresaw no serious problems in dealing with student accounts.

Mr. Bradfield said that he had received reports of students seeking application forms being turned away from the Registrar's Office. Mr. Stairs said that there would, no doubt, be some problems related to the strike, but, in general, services were being maintained effectively. Mr. McKee added that if students were experiencing problems in the Registrar's Office they should contact directly the Registrar or his office.

Mr. Singh asked about the status of a petition from the Dalhousie Science Society to make the Life Sciences Centre a smoke-free building. Mr. Mason said that the issue was under consideration.

Mr. Bradfield asked if the University had approached a donor with a specific proposal for renovating the MacDonald Science Library, to house the units reporting to the Vice-President (External) and a new Senate and Board Room or if the plan had originated with the donor. Mr. Mason replied that the University had contacted a donor with a number of proposals for projects.

Mr. Bradfield asked how much it had cost to convert one of the racquetball courts at the Dalplex to a racquetball/squash court. Mr. McKee said that he would check on the cost and report to a future meeting of Senate.

91:004.

Questions re: University Budget

Mr. Carlson asked about the potential impact of a reintroduction of a mandatory retirement policy at the University. Mr. Mason replied that any cost savings resulting from the reintroduction of mandatory retirement would be retained in the envelopes of those Faculties in which the retirements occurred.

91:005.

Report on Balloting

Mr. Berard reported the results of a mail ballot to amend the Constitutional Provisions of Senate. Forty-nine members of Senate returned ballots on three proposed amendments. Thirty-four votes were required to carry each amendment.

Proposal I: that the Constitution I(i) A. be amended to read: "A. All full Professors and Librarian 4s and within the Faculties of Dalhousie University, the Heads or Chairs of Departments and Directors of Schools."

Agree: 35
Disagree: 14

Proposal II: that the Constitution I(i)B 8. be amended to read: "8. The Health Sciences Librarian, the Law Librarian and the University Librarian."

Agree: 39
Disagree: 10

Proposal III: that the Constitution I(i)C 1. be amended to read: "1. Six members of the Faculty of Arts and Social Science, seven members of the Faculty of Science, one member of the School of Education, two members of the Faculty of Dentistry, six members of the Faculty of Health Professions, three members of the Faculty of Management, one member of the Faculty of Law, six members of the Faculty of Medicine, and one Librarian (elected by the Librarians of the University), all of whom are not members of Senate in their own right, and are normally elected for two-year terms."

Agree: 39
Disagree: 10

Each of the three proposals, therefore, carried.

91:006.

Nominations from the Senate Committee on Committees

On behalf of the Senate Committee on Committees, Ms. Angelopoulos nominated the following individuals to the committees named.

SENATE ACADEMIC PLANNING COMMITTEE

M. Hansell (Medicine) - 1991

SENATE COMMITTEE ON INSTRUCTIONAL DEVELOPMENT

R. Nowakowski (Science) - 1992

ADVISORY COMMITTEE ON AFFIRMATIVE ACTION

T. Sinclair-Faulkner (Arts & Social Sciences) - 1991

Following the requisite calls for further nominations, the individuals named were declared elected.

91:007.

Proposed Process for the Appointment or Reappointment of a President

Ms. Ritchie, on behalf of the Senate Steering Committee, reported the decision of that Committee to recommend to Senate a proposal (amended copy appended) for dealing with the appointment or reappointment of a University President. In the view of both the Board and the Steering Committee, the existing process outlined in the University Governance Document was thought to be inadequate to deal with the case of an incumbent seeking reappointment. It was moved (J. Ritchie/R. Carlson)

that Senate endorse the proposed terms of reference for a Committee to deal with the appointment or reappointment of the University President.

Mr. Haffey said that approval of the motion would set an unfortunate precedent. He said that if the incumbent president wished to reapply for the position, he could do so. An incumbent already enjoyed a substantial advantage, he said, over other applicants. The proposed process might exclude consideration of better people. Ms. Ritchie replied that the Steering Committee believed that an incumbent should be allowed the opportunity for a performance review before a search was undertaken. Mr. Tindall noted that Deans and Chairs do not now have such reviews before a search is undertaken. Mr. Stairs responded that certain problems had arisen with decanal searches. A decision to undertake an open search was regarded by incumbents as an expression of non-confidence, while many able internal and external candidates were reluctant to apply for a position in competition with a sitting Dean under current regulations.

Mr. Borwein observed that the terms of reference do not list criteria for deciding if a full search might be necessary. Ms. Ritchie replied that it is difficult to determine what issues will come up as part of a review. Mr. Brett added that the Constitutional Provisions of Senate suggest certain criteria, including implementation of the policies of Senate, ensuring that Senate and its Committees are well informed, and providing Senate with such support as is necessary for the effective discharge of its functions.

Ms. Bankier, representing the Dalhousie Faculty Association, suggested a number of possible

changes to the document, including the addition of the president of the Dalhousie Women's Faculty Organization and representatives of the indigenous Black and MicMac communities at the University to the list of persons or groups consulted by any review/search committee, the addition of a provision that this committee report to Senate as well as make recommendations to the Board, and a recommendation that the committee specify the length of any term of office being proposed. Mr. Sullivan asked that the Director of the School of Education be included with the Deans consulted by the committee. Mr. Sinclair suggested that representatives of the Administration Group and unions other than the Dalhousie Faculty Association also be consulted. Ms. Curri suggested that, as a senior administrative officer, the Registrar also be consulted. The mover and seconder said that they thought those amendments could be accepted. Mr. Fraser expressed concern about the proposal to include "representatives" of the indigenous Black and MicMac communities in the same context as specific office-holders. It was determined that a reference to those communities could be included under a different heading.

Mr. Bradfield asked if the provisions in this proposal related only to the current situation or were thought to be part of a general change. Ms. Ritchie said that the Steering Committee was working on proposed revisions to the whole University Governance Document and that this proposal would likely be included. However, it was necessary to proceed immediately with this proposal as the President's term expires at the end of August 1992.

Mr. Berard pointed out that the Board of Governors was free to act in this matter and that Senate was in a position only to advise the Board about its procedures with respect to appointment of the President. Mr. Haffey said that Senate should be prepared to send a message to the Board by its decision on this issue. Mr. Borwein asked if Senate would be kept informed on a regular basis of the context in which decisions were being made. Mr. Stairs responded that this question was complicated by the need to maintain confidentiality in the process.

It was agreed by the mover and seconder to:

Add to 3(b) the words "and the Director of the School of Education";

Add "3(i) the Registrar";

Add "3(j) the President of the Dalhousie Women's Faculty Organization";

Add to 4, after "campus community" the words, "including representatives of the indigenous Nova Scotian Black and MicMac communities at Dalhousie" and after "the President" the words ", such as the Administrative Group and other employee unions at Dalhousie";

Add to 6, after "the Board" the words "and report to Senate";

Add to 8, after "Board of Governors", the word "Senate".

The motion carried on a voice vote. Messrs. Singh and Haffey asked that their "no" votes be recorded in the Minutes.

91:008.

Public Relations Plan

Ms. Lane welcomed Ms. M. MacDonald, Director of Public Relations, and Vice-President (External)

Eberhardt. She pointed out that members of Senate now had a full copy of the public relations plan. In response to a suggestion that p. 8, para. 2 suggested too passive a role for the University with respect to government, Ms. MacDonald said that the intention was for the University to become more aware of government's current agenda to be able to respond accordingly.

Mr. Barkow asked the meaning of the suggestion on p. 13, para. 2 that individuals who respond to press inquiries notify the Public Relations Office. Ms. MacDonald replied that the aim was to enable the Office to gauge the effectiveness of its press releases and speakers' information. Mr. Barkow suggested that there was a need for the University to give support to faculty members and others whose remarks to the press were misquoted, mangled, or taken out of context. Ms. MacDonald said that the Office was developing guidelines for dealing with media inquiries. Mr. Roland-Mieszkowski urged that all faculty members be very cautious in dealing with representatives of the media.

Mr. Haffey commended the Public Relations Office for improvements which have been made in communications with students, but he encouraged the Office to explore more fully the possibility for further improvements.

91:009.

Report on Proportion of Female Faculty at Dalhousie

Mr. Stairs noted that this report was supplementary to that given in November 1990 and included the numbers of female faculty members by rank in various units. Ms. Ritchie thanked the Vice-President (Academic and Research) for the information but suggested that it lacked any indication of trends and gave no picture of changes over the past five to ten years. Mr. Stairs replied that the Employment Equity Officer was interested in studying such trends and would, as time permitted, be working on such a report.

It was pointed out that the word "Pharmacy" in the listings for the Faculty of Medicine should read "Pharmacology". Mr. Borwein suggested that the listings for the Faculty of Science did not include all departments. It was pointed out that units which had no female faculty members were not included in the printed list. Ms. Walker said that the figures would be more helpful if they included comparisons with the total number of faculty members in each category.

Ms. Bankier noted the adverse impact of the relatively small number of female full professors on the gender balance of the Senate and its Committees. She expressed the hope that something might be done to address this problem.

91:010.

Report on "6+6" Meeting

Mr. Gratwick explained briefly the purpose of the annual meeting of the Senate-Board Joint Statutory Committee -- the "6+6" meeting -- as one of information exchange. He noted that the minutes of the meeting had been distributed and agreed to take questions. He added that it had been suggested by both Board and Senate members that the committee meet more often than once a year.

Ms. Bankier noted that the Dalhousie Faculty Association had also called for more broadly based participation in the Board's initiative in developing a human relations policy at Dalhousie. Mr. Haffey asked if there had been discussion of the role of students as employees in relation to the human

relations policy. Ms. Gratwick replied that the issue had been discussed. Ms. Ritchie added that the Board has developed a policy document on relations between the University and its students.

Mr. Smith noted in the minutes of the "6+ 6" meeting two observations which suggested that Deans might be resistant to needed changes in the University, and he asked if these observations reflected the tone of the meeting. Mr. Barkow said that the remarks were made in the context of the advocacy role of Deans, which could lead to conflicts between the interests of individual Faculties and those of the University at large.

91:011.

Proposed Master of Marine Management Program

Mr. Barkow, on behalf of the Senate Academic Planning Committee, reported that the Committee was generally satisfied with the proposal to transform the existing Diploma in Marine Affairs program into a Master of Marine Management program but had been impressed by fiscal concerns raised in a report on the proposal by the Senate Financial Planning Committee. It was moved (J. Barkow/R. Carlson)

that Senate approve the Master of Marine Management proposal on the condition that all costs outlined in the SFPC report on the program be met through external sources, and that, should external funding be withdrawn, the University would be obligated to offer the program for only one more year.

Ms. Angelopoulos said that the final clause in the motion left unclear the question of whether new students might be admitted to the program after a withdrawal of external funding. Ms. Fingard asked if the University's scholarship fund would be expected to support scholarships for this program should external funding be withdrawn. Mr. Barkow said that this would be so. Mr. Haffey objected to adding new scholarship demands on the existing graduate scholarship fund. Mr. Wien said that making a commitment to carry the program for a year beyond a possible loss of external support might have the effect of discouraging donors.

Mr. Sinclair asked if it was proposed that the costs of the program be guaranteed forever and also if the program would be allowed to proceed if funds sufficient to support the program in a somewhat modified form could be obtained. Mr. Carlson said that, according to the guidelines of the Financial Strategy Committee, no new programs should be approved at this time without sufficient resources to initiate and maintain them. The "costs" referred to in the motion did not necessarily refer to specific dollar amounts. Mr. Gratwick pointed out that support from I.C.O.D.

would likely continue in a modified form, but without the program's transformation into a master's degree program it was unlikely that external funding could be obtained from other sources, such as the Department of Fisheries and Oceans or the Canadian Coast Guard. Ms. Ritchie asked why, if the program was based in the Faculty of Law, its relationship to that Faculty's overall plan was deemed "not relevant". Mr. I.M. Christie responded that, although the program was housed physically and for budgetary purposes in the Faculty, it operated fairly independently and was not central to a Faculty plan whose focus was the LL.B. and LL.M. programs.

Mr. Mason asked in what year the program would begin. Mr. Carlson replied that it would be initiated as a Master of Marine Management program in 1992-93. Mr. Mason asked further if

there was a deadline for funding to be in place. Mr. Carlson responded that SAPC did not specify a date; rather it recommended that the program cannot begin without sufficient external funding to cover the costs of the program.

It was moved (R. Smith/P. Fillmore)

to amend the motion by striking all words after the word "sources".

The amendment carried on a voice vote. The question having been called, the amended motion carried on a voice vote.

91:012.

Information Items

a) Mr. Berard announced that the Senate Steering Committee had agreed unanimously (S.C. 90:077) that the Registrar be asked to serve as Acting Chair of the Senate Committee on Academic Administration from January through June 1991.

b) Mr. Berard reported that the Board of Governors, at its meeting of 11 December 1990, had adopted the policy statement "An Environmental Policy for Dalhousie University".

c) Mr. Bradfield asked if a second meeting would be held in January to consider nominations to a presidential review/search committee. Mr. Berard replied that it was expected that the second meeting would be held.

91:013.

Adjournment

The meeting adjourned at 5:55 p.m. upon motion (S. Haffey/R. Carlson).

DALHOUSIE UNIVERSITY
MINUTES
OF
SENATE MEETING

Senate met in regular session on Monday, 28 January 1991 at 4:00 p.m. in the Senate and Board Room.

Present with Ms. P. Lane in the chair were:

Angelopoulos, Ashley, Baker, Barkow, Bérard, Birdsall, Borwein, Bradfield, Brett, Burns, D.M. Cameron, Carlson, R.F.Chandler, I.M. Christie, Clarke, Clovis, Cross, Curri, Doolittle, Dow, Dunn, Dykstra, Eberhardt, Fingard, J. Fox, Fullerton, Furrow, Haffey, Haley, Hodgson, Kimmins, Manicom, Mason, McKee, J.D.Myers, O'Shea, Reporter, Retallack, Ritchie, Rodger, Sherwin, Singh, Smith, Stairs, Stuttard, Sullivan, Surette, Tindall, Verma, Walker, K.S. Wood, Young, Zakariasen.

Invitees: J. Bankier (Acting DFA President), B.D. Christie.

Regrets: Clark, A.D. Cohen, Corvin, Coulombe, Gilroy, Gratwick, J. Gray, Hawkins, Horrocks, J.V. Jones, Konok, Maloney, Purdy, Sketris, M.J. Stewart, Wassersug, D. Williams, Writer.

The meeting was called to order at 4:05 p.m.

91:014.

Minutes of the Meeting of 14 January 1991

The minutes of the meeting of 14 January 1991 were approved, with the following changes:

Add K. Surette to the list of members present;

p. 2, l. 6: change "a Member" to "an Officer";

p. 6 (91:009): add as a last paragraph: Ms. Bankier noted the adverse impact of the relatively small number of female full professors on the gender balance of the Senate and its Committees. She expressed the hope that something might be done to address this problem.

upon motion (J. Walker/B. O'Shea).

91:015.

Question Period

Mr. Young asked if a recommendation concerning mandatory retirement had gone to the Board of Governors. Mr. Stairs replied that the Staff Relations Committee of the Board had recommended to the Board that the University return to the mandatory retirement policy in force prior to the Snyder case. Mr. Borwein asked if the Dalhousie Faculty Association had been consulted about this decision. Mr. Stairs said that the Administration has advised all bargaining units about the decision and has asked the for discussions with the D.F.A. about post-retirement appointments. The general policy of the Board, however, had been decided.

Ms. Bankier asked if the Acting President could provide additional information on the state of bargaining with the Dalhousie Staff Association, including how much more it would cost the University to accept the current offer of the D.S.A. Mr. Stairs said that he did not wish to discuss the details of collective bargaining in public. Mr. Mason added that the Administration was not prepared to discuss dollar amounts.

Mr. Singh asked if the Acting President had received complaints about some professors conducting their courses at off-campus locations. Mr. Stairs said that he has had no formal complaints about such incidents. He said that he had heard rumours that some professors in the Faculty of Law had held classes at off-campus locations had received no information in an official capacity. He said that if faculty members did not offer their classes in the normal fashion, they would be in violation of the Collective Agreement. Ms. Bankier asked about students who object in conscience to attending classes during a legal strike in light of the Senate resolution (90: ?dealing with strikes and lock-outs. Mr. Stairs replied that the Administration has taken the view that the Senate resolution cited applied only to strikes by the Dalhousie Faculty Association; furthermore, the Board has not accepted the Senate resolution. The Administration is open to making some accommodations for students but on a case-by-case basis. Classes will not be cancelled and students will be expected to attend them. Students must accept the consequences of their moral decisions.

Ms. Ritchie suggested that students and faculty be given more and better information in the event of the University deciding to lock-out D.S.A. members.

Mr. Cross asked if Senate resolutions were to be interpreted only in the context of the particular circumstances of their passage. Mr. Stairs responded that the Senate resolution of 1988 was in response to a particular work stoppage. Mr. Cross said that the wording of the motion was quite broad. Mr. Stairs answered that the Administration had taken the position that the resolution did not apply to all legal strikes because of the context of the discussion prior to the motion. Mr. Bradfield said that the Administration position reflected an elitist interpretation and argued that students should be permitted to exercise their conscientious objection to crossing picket lines without penalty in any and all legal strikes.

Ms. Angelopoulos asked why the Senate Academic Appeals Committee was making use of downtown lawyers in appeals cases, in the view of the fact that the University employed its own Legal Counsel. Mr. Stairs replied that the workload of the University Legal Counsel was such that it was not always possible to use his services in these cases; furthermore, perceptions of conflict of interest had led the University at times to seek external counsel.

Mr. Bradfield asked where in the budget did \$3,000,000 in interest payments appear. Mr. Mason replied that there was a line in the budget for interest, the calculation of which was based, in part, on lost interest. He added that the Administration had not yet had time to prepare a separate analysis of this item. Mr. Bradfield asked why the Administration had not been able to conduct this analysis. Mr. Mason said that the Administration was "otherwise occupied".

Mr. Bradfield asked when the anonymous donor of \$1,000,000 for the renovation of the MacDonald Library had been approached. Mr. Mason said that the person had been approached about four to six months prior to the donation with proposals for several projects. Mr. Bradfield asked when the matter had been dealt with by the Senate Physical Planning Committee. Mr. Bérard replied that the Senate Physical Planning Committee had been informed in September that the project was under consideration and might become possible; in October the Committee was told that the concept was still being discussed and there was hope that external funding might become available for it; in December the Committee was told that the Board's Buildings and Grounds Committee had passed a motion to approve the project; and in January the Committee had examined the plans for the renovation drawn up by the Department of Physical Plant and Planning.

Mr. Stairs asked for further information about the campus planning process. Mr. Carlson gave a brief report on the team of architects and planners, headed by Mr. Brian MacKay-Lyons, chosen to develop a campus plan. Mr. Carlson described the intention of the planners to emphasize participatory workshops as well as formal presentations in their appearances on campus. He urged all members of Senate to attend the activities which had been planned for each day from 29 January to 3 February. Ms. Bankier questioned the

decision to embark on an expensive campus planning process in light of the difficulty in reaching a contract settlement with the D.S.A. and asked about the effect that the decision might have on the goal to improve human relations at the University. Mr. Stairs said that the planning process was an on-going one. The need for developing a long-term campus plan had been apparent for several years. The D.S.A. settlement will be made in the context of comparability of remuneration, rather than in terms of other expenditures by the University. He added that it is not practical to postpone such decisions until all collective bargaining with the various bargaining units was complete.

Mr. Borwein asked about what provisions might be made for those members of the University community who might not be able to attend the planning workshops if their consciences forbade them crossing a picket line, should such a picket line be set up at the Arts Centre. Mr. Stairs replied that the Advisory Committee on the Campus Plan would welcome written submissions and that further workshops -- although with a somewhat different focus -- were scheduled for April.

Mr. Brett asked for an explanation of the line in the 1991-92 budget relating to mandatory retirement. Mr. Mason said that the figures may appear confusing because retirement dates and the budget year are not always consistent. Savings will be reflected in Faculty envelopes in the year after a retirement occurs.

Mr. Bradfield asked if the \$200,000 in consulting fees for the campus planners came from the operating or the capital budgets. Mr. Mason said that the funds came from Killam Endowment funds.

91:016.

President's Council

Ms. Lane reported that President Clark had asked that Senate renew the mandate of the President's Council for an additional three-year period. Ms. Ritchie reported that the Senate Steering Committee had declined to make a recommendation on the proposal but did wish to raise some points to aid the reflection of members of Senate on the President's request. She said that there was some concern with the President's suggestion that the President's Council might be asked to deal with matters arising from the Role and Capacity exercise. In the view of the Steering Committee, other Senate-Board committees, such as the Joint Statutory Committee, might be better equipped to deal with such issues. She also called attention to a suggestion from Mr. Pross, the former chair of the Committee on Committees that Senate should look carefully at the proliferation of committees generally and that of "presidential advisory" committees in particular.

It was moved (D. Stairs/B. Mason) that the mandate of the President's Council be extended

a further three years. Mr. Bradfield said that the Council had been created to serve as a sounding board for Senate and Board opinion, but its original function had not been carried out. Ms. Dykstra said that the Joint Statutory Committee did provide a satisfactory sounding board. Mr. Singh pointed out that the Joint Statutory Committee should have additional student representation if it was to be used to replace the President's Council.

The question having been called, the motion was defeated on a voice vote.

91:017.

Nominations from the Senate Committee on Committees

On behalf of the Senate Committee on Committees, Ms. Angelopoulos nominated the following individuals to the Committees on the Presidential Appointment:

| | |
|----------------|----------------------|
| Ms. J. Ritchie | (Health Professions) |
| Mr. J. Borwein | (Science) |
| Mr. J. Kirk | (FASS) |

Following the requisite calls for further nominations, the individuals named were declared elected.

91:018.

Other Business - Notice of Motion

Mr. Bérard read out a notice of motion (circulated with the agenda) from Mr. P. Pronych concerning the revision of the University Governance Document. It will be discussed at the meeting of 11 February 1991.

91:009.

Other Business - Motion to create an ad hoc Committee on Emergency Schedules

Mr. Rodger and Mr. Clarke presented a motion (appended) to create an ad hoc Committee on Emergency Schedules "to which teachers and students of the University may apply to have specified classes, laboratories and examinations cancelled, re-scheduled or otherwise rearranged so that students who do not cross picket lines will not be disadvantaged compared to those who do cross such lines". Ms. Lane pointed out that this motion appeared to be out of order, given that no notice had been given for the motion and given the importance of the matter.

It was moved (S. Sherwin/S. Haffey) that the ruling of the Chair that the motion was out of order

be overturned. Several people suggested that it would be preferable to call a special meeting of Senate to discuss the matter. Mr. Stairs said that it was not appropriate to consider the Rodger-Clarke motion without notice; the relatively short notice which would be given for a special meeting was not, in his view, adequate but would be better than none. Mr. Haffey said that he was critical of the University Administration for not anticipating the problems addressed by the Rodger-Clark motion.

Ms. Sherwin and Mr. Haffey agreed to withdraw their motion to challenge the ruling of the Chair. It was agreed, rather, that upon petition of five members of Senate, according to the Senate rule of 1960, a special meeting of Senate would be called for Thursday, 31 January 1991 (Munro Day Eve) at 4:00 p.m. to discuss this issue. Mr. Kimmins expressed concern that not all members of Senate would receive their notices of the meeting in sufficient time.

91:019.

Adjournment

The meeting adjourned at 5:50 p.m. upon motion (R. Smith/S. Haffey).

Secretary

Chair