Library Council Meeting Minutes 19 November 2015 Killam Library Room 2902 10:00am – 12:00pm

Present: Donna Bourne-Tyson (Chair), Carol Richardson (Recording Secretary), Brian Lesser, Alice Stover, Allison Fulford, Ann Barrett, Anne Matthewman, Creighton Barrett, Dominic Silvio, Elaine MacInnis, Gail Fraser, Geoff Brown, Gwendolyn MacNairn, Heather MacFadyen, Jackie Phinney, Janice Slauenwhite, John Yolkowski, Julie Marcoux, Karen Chandler, Karen Smith, Linda Aiken, Linda Bedwell, Margaret Vail, Melissa Helwig, Michael Moosberger, Michelle Charlton, Michelle Paon, Mick Bottom, Nicole Tanner, Patrick Ellis, Robin Parker, Sarah Jane Dooley, Sarah Stevenson, Shelley McKibbon

Regrets: David Michels, Erin MacPherson, Ian Colford, James Boxall, Jennifer Adams, Joyline Makani, Lindsay McNiff, Marc Comeau, Mark Lewis, Oriel MacLennan, Phil O'Hara, Phyllis Ross, Sai Choi Chua, Sandy Dwyer

#### 1. Adoption of the Agenda

The Agenda was adopted as presented.

## 2. Approval of the Minutes of October 15, 2015

The Minutes of the October 15, 2015 meeting were approved with one correction: Linda Bedwell's name will be moved from the list of attendees to the list of members sending regrets.

# 3. Business Arising

#### Gift policy

Patrick asked Council to approve the gift policy as passed by the Scholarly Resources Group. It has been distributed, edited and updated.

Discussion: Under the parts that the donor should include, add a form which highlights the information the libraries want. This information would include their name and phone number. This would give us some control. Patrick agreed to commit to this and asked that it go as a separate task. **Motion:** To approve and post the gift policy as is.

(P. Ellis/H. MacFadyen)

**Amendment:** To create a form which highlights the information the libraries want including the donor name and phone number. Plus a note should be added to say please use the form for approvals.

(M. Helwig)

Carried

Any minor changes to library policies can be done in house, but major edits need to come back to Library Council for approval.

4. Round table updates - all members (20 minutes)

### Gwendolyn

• Her Computer Science office has moved from the 2<sup>nd</sup> floor to the 3<sup>rd</sup> floor. She will be sharing an office with the development officer. Sharing means they both use the space within the building and connect better with the people they serve.

#### Michelle P

- The Integrated Service initiative with the Writing Centre and TA's from the 2<sup>nd</sup> year ecology course is going well. They have done 6 out of 8 meeting sessions at the Wallace McCain Learning Commons. Two more in December and then they will meet with the professor to talk about how things went and whether it should be continued in the winter term.
- Hoping to put up a couple of book displays in the Killam. One related to COP21, the climate change conference that is coming up in Paris and the other one related to Refugees and the Syrian crisis.

### Karen Chandler

- Invoices are coming in rapidly and most of the exchange rates that we are seeing right now are having quite an impact on CRKN packages. It's quite discouraging when you factor in the percentages on the exchange rates and the taxation that has to be paid but Heather and Karen are evaluating as they go along. Hoping to plan out the 3<sup>rd</sup> quarter variance around December or early January.
- Bill Lehmann of Lehmann Book Binding passed away on November 1. Karen will be sending a sympathy card on behalf of all the Libraries.

### Gail Fraser

- Continue to troubleshoot resources problems.
- Continue to plan and conduct training for resources staff.
- Checking credentials for administration access to journal packages and databases and updating them.
- Negotiating annual lower price increases for renewals.
- Because of the move at Kellogg, she is looking at 35 years' worth of stuff in her office, deciding to keep or discard.
- Participating in Kellogg social activities such as a TGIF Cake and Clementines and a recent potluck.
- Continue to serve on the Atlantic Provinces Libraries Association, attending the regular executive meetings.

#### Alice Stover

- nvoices are a big thing right now. The new service charge for one vendor has messed up our FDIs.
- Training for new staff taking up a lot of time.

#### Brian Lesser

• Involved in 2 RFPs. One is a recommendation to go forward with capture streaming media. The contract is being negotiated now. Looking at a midwinter implementation. The other is the plagiarism detection workgroup and the RFP has just closed.

#### Mick Bottom

 Thank you to Margaret Vail and Brian Lesser for taking care of business while he was away for almost 3 weeks.

### **Geoff Brown**

- His office has moved within the Archives department. Please ring doorbell and he will come out and see you.
- If anyone is getting questions about predatory open access journals, there is a page added to the Open Access LibGuide.

### Sarah Jane Dooley

- Thank you to those who submitted practicum proposals. There were 8 proposals submitted this year. Sarah Jane will follow up once SIM has placed the students in their particular areas.
- Involved with the Canadian Engineering Education Conference planning. Happening in June in Halifax.

### Sarah Stevenson

- Erin MacPherson and Sarah did a quiet launch at the beginning of November of the Research
  Data Management LibGuide. It will evolve as more materials are received. Also taking the
  presentation they did during open access week on the road, partnering with the Research
  Office.
- Developing a tool kit of basic powerpoints for liaison librarians to take to their departments.
- Working on implementing a survey that was done at the University of Toronto for science and engineering students. Hoping to run this the 2<sup>nd</sup> and 3<sup>rd</sup> week of January. This will help in implementing services here at Dalhousie. Another group are hoping to take the results from all the surveys from a number of universities to a variety of international conferences.

## Janice Slauenwhite

• CARL stats are due by December 22. Some stats can be taken from LibAnalytics but what she can't get that way, she will be contacting staff individually.

#### John Yolkowski

- The office is busy with continuing preparations for ending the agreement with Access Copyright.
- Finished the 20<sup>th</sup> departmental presentation and there is another 12 more presentations booked.
- There is a video for use on Copyright and the LMS.
- Workshop at the Writing Centre with lots of great questions.
- Answered 35 reference questions since last meeting.

### **Heather MacFadyen**

- Went to a CRKN Carl AGM in October where she was able to meet a lot of people --great opportunity.
- Resources will be getting a practicum student to help figure out what we should be doing with the collections pages on the website.
- Deposited two bankers' boxes with library files in the Archives on the 5<sup>th</sup> floor.

• Her office is moving to the former server room next to Alice.

### Linda Bedwell

- Thanks to those who responded to the Libraries Nova Scotia Research Group survey. Now doing the analysis of the responses. Lou Duggan is taking the results on a road trip across Canada starting with the research group here.
- Really busy with Dalhousie Libraries Research Assistance Program (DLRAP). Several students have returned for their second appointment. The program continues into the winter semester.
- On-going communication with the Analytics Office regarding GPAs and expanding the program to at risk students and students in distress.
- Responses to faculty interviews that took place back in the spring showed there is a need for more participants from Health Sciences.
- Working with Analytics office using library data to take out NET IDs and replace with demographic information. Tableau is the software being used to analyze the data.

## Julie Marcoux

- You can do wonderful things with data.
- Working on a series of wonderful workshops specifically dedicated to library people. Other workshops will be offered to the Dalhousie community.

### **Ann Barrett**

- As of December 21<sup>st</sup>, the Kellogg will be closed to all public access. Staff will be responding only to emails. Phone access will be limited. Details leading up to the move are being finalized.
- Involved with APLA and planning the 2016 conference which takes place in Halifax and Ann encourages everyone to register.

## **Shelley McKibbon**

- Filling in for Creighton during the winter term as a web publisher, working with Sarah and Margaret.
- New version of RefWorks (3) should be available in January. Contact Shelley if you want to do a
  beta test. Any feedback you receive should be sent to Shelley so she can forward it on to
  ProQuest. The retirement date for current version of RefWorks is September 2017.

### Melissa Helwig

 Head of the Research Bootcamp this year and will be sending out an invite to have a meeting before everyone leaves for the Christmas holidays.

## Michele Charlton

- Official opening of the CHEB is December 1. It will be open to the public in January. An email went out from President Florizone encouraging everyone to attend. There will be self-guided tours of the Learning Commons and the different simulation examples.
- Will be helping Donna with the IATUL Conference coming to Halifax in June.

### Elaine MacInnis

• Update on the basement remediation plan in Truro: staff are now retrieving books for patrons because some of the collections are in a clean zone. There will be two collection maintenance

- days December 18 and 21. The building will be closed to the public so staff can put the collection back in order. Anyone who wants to come and help please let Elaine know.
- DLSCP made the decision to eliminate date due slips and move towards receipt printers, coming in the winter term. The Critical Incident Response Team presented their draft plans for all the libraries to SMT who approved them. Staff will have the chance to attend an information session on these plans.
- Attended her last Content Strategy Committee meeting for CRKN in Montreal on November 16 and 17. Dianne Keeping from Memorial will be Elaine's replacement representing CAUL.

### Margaret Vail

Update on the Web Committee and Web Assessment Project. The Committee gave a
presentation to SMT and they have analyzed the data from Emily Colford's work placement this
summer as their research assistant. We currently have a Reading Course SIM student Charlotte
MacKeigan. She is doing users studies using the template Emily created. The goal is to have a
brand new information hierarchy of the libraries.dal.ca website launching July 1. Over the next
7 months, the Committee will be in contact with you to update any pages you are responsible
for keeping up-to-date.

## Jackie Phinney

- Had a chance to hang out with some local physicians and did a co-presentation with a hospital librarian. There was interest expressed in having them come back.
- In December going to see post grad students in the residence of the hospital and giving session on PubMed which will lead to other sessions down the road about mobile tools.
- Spruced up the LibGuide to add a component to tailor the information to meet particular student needs.

## Patrick Ellis

- Written report submitted.
- 8 collection assessments since the last meeting.
- Everything else is falling into place for the CHEB. The Team are working together to make
  everything run as smooth as possible. Patrick encouraged everyone to come and see the new
  space.

# Michael Moosberger

- Written report submitted.
- GIS day was yesterday. A monitor was put out in the Killam for people to put in where they came from. This will tell us what the campus looks like from a geographic perspective. Very interesting to see who contributed to it. There is also an online version for people to use.

#### **Dominic Silvio**

- Assessment There is a new minor in Black Canadian Studies. Dominic has been working with Afua Cooper. There is funding for it, partially through the Black Studies Donor Fund.
- 5. Senate election procedures slight changes

This will be deferred to the December Library Council meeting with Donna's apologies. Library Council Terms of Reference – proposed changes

The Library Council Terms of Reference need to go to Legal Counsel. Donna met with Karen Crombie to discuss a couple of changes that would bring our wording more in line with other faculty councils. These are not huge changes but Donna will bring them to Library Council before going back to SPGC and then full Senate. More at next month's meeting.

6. Strategic planning subgroup—priorities (Shelley McKibbon)

Members of the Strategic Planning SubGroup are: Shelley McKibbon, Erin MacPherson, Jennifer Adams, Margaret Vail and James Boxall.

The group met 4 times and looked over the Strategic Plan and the Priorities and ranked them in highest, medium and low priority order based on their thought and knowledge. They took the highest priority items (those that they felt should be acted upon) and created a document and distributed it to Library Council. The group felt the time sensitive items should be started first eg. contributions to the 200<sup>th</sup> anniversary, anything directly affecting student retention or student programs should be pushed to the top of the list. Anything we are already working on did not make the list.

### Feedback on 2<sup>nd</sup> tier & 3<sup>rd</sup> tier priorities

5.1c) Develop and deliver training program for Resources staff

Alice Stover, Gail Fraser, Karen Chandler and Heather MacFadyen are half-way through the training of new incoming resources staff and other staff in the resources area that need some brushing up or need additional training. There is a private Subject Guide in place for staff. It can be found under Resourcestraining.

4.1a) Use bibliometric measures to highlight the output and impact of Dalhousie research.

Sarah Stevenson has been working with Kate MacInnis from Dal Analytics and Sara Lavender and John Newhook from the Research Office. Doing some analysis using SciVal for grant funding the Research Office is interested in. There is a 3-way tag team happening between Sarah – Angela Hersey at Kellogg and Sara Lavender) to clean up the Scopus IDs. Donna noted this feeds into some Top 200 ranking initiative and the research one.

We will review the Strategic Plan at Library Council and cross things off as they move forward and the AULs will bring to SMT. It was suggested at an earlier council meeting to give a quarterly update on the Strategic Plan initiatives; our first update session will take place at the January Library Council.

- 1.2e)Assess whether the library is meeting the learning and research needs of remote and distance learners. (To Be Done)
  - What exactly does this mean because this can be defined as being very broad. What is meant by remote? Remote communities or just off campus? and does it include services and resources?

Remote means anyone off campus plus it does include resources and services. It was noted, that anyone working on this topic could make smaller bullet points and make it more succinct. It's a big group.

4.4b)Contribute Libraries expertise and archival content to Dalhousie's 200th Anniversary celebrations in 2018.

What is the next things to address? 4.4b) is already happening but the other three?? It was noted, that was not the mandate for the committee. Donna commented that everything on the Strategic Plan will have an AUL or unit head/manager that will be willing to be responsible for it. In most cases, it's already underway. Michael Moosberger provided information about the University-wide committee on which he serves.

5.2a) Fulfill the Libraries' commitments in the Dalhousie Belong report - the Libraries are linked with 14 recommendations in the report and will work to implement those recommendations and others through participation at Senate and Deans' Council.

Donna will take this on as her responsibility because it ties directly to a University wide plan. She was involved on the 5.2committee. Anne Matthewman and her Learning & Curriculum Support team are also involved. Donna and Anne will bring any updates on this initiative back to Council.

Before the highlights are posted to the Library Council webpage, the members of the subgroup will be listed and a statement to say that not all the recommendations are listed will be added.

If we have a task force or working group who are addressing the work and if that's an approach we want to take to reorganize our thinking for the 4 high priority areas, we need to know who is working on a particular item. It is Donna's assumption that all these priorities are connected to a Library Council Committee or an AUL and their team or both. It was decided to announce what committee or group are addressing these areas. It was noted that having that transparency or accountability would help if it's going to be made public.

- 1.1d Patrick Ellis
- 4.4b Michael Moosberger and his team and any expressions of interest
- 1.2e Access Services (Elaine MacInnis), Assessment (Linda Bedwell & Assessment Team), LMS (Mick Bottom, Brian Lesser)
- 1.3d Anne Matthewman

Thanks to Shelley and their committee for their work.

- 7. Presentation Elaine MacInnis & Margaret Vail, Teaching in Ethiopia
  - Elaine and Margaret were gone for 2 weeks, but in the country training for 6 days.
  - They were the only two teaching. There were others from the Truro campus who were there working on other projects.
  - Ethiopia is a small country in Africa but highly populated, roughly 85 million people. 90 different languages.
  - Jucavm is the University College of Agriculture and Veterinary Medicine in Jimma.

 Margaret and Elaine were there on a Post Harvest Management project to improve the livelihoods of the people who live and work there. The project was a 5 1/2 year project and wraps up in February of 2016.

- 90% of their foreign exports are agriculture and 85% of their population is employed in the field of agriculture.
- There was 33 hours of training spread over 5 ½ days. There was IT topics that needed an IT staff so Margaret joined the group. Librarians and Library staff were not just from Jucavm but from other campuses of the university.
- A number of topics were taught. These were based on topics previously discussed with the
  university. There wasn't enough feedback before they left so wasn't sure of what they had
  so when they got here, they had adjust their training. Elaine changed her feedback
  approach for next trip in December.
- One of the sessions Margaret gave to the group was an overview of what we have here at the Dal Libraries eg. DSpace and DSpace management for IT people with a lot of hands on. They geared their presentations for both groups (IT staff and Librarians) so both groups would know what both are doing.
- Trainer Feedback 28 participants completed the evaluation form and found the sessions useful.
- There were a lot of questions from staff on how we do things at Dalhousie.
- Jucavm is a science university so they are in need of current science periodicals in their library. Elaine did not see any bound journals when she was there. Elaine will continue the push for the suitcase project. The suitcase project allows books to be brought over from other countries in a suitcase. Some of the material are not always what the institute needs so this project may have to be revamped. There is a lot of opportunity for resources. We can send the update information they need rather than textbooks they don't. There may be opportunities for document delivery service through Dalhousie. There purchasing of books/journals is a long process. Getting electronic journals is very difficult for them. The funds are not available (Elaine will investigate).
- 8. Library and Archives Canada (LAC) Seeking Co-location Arrangements in Vancouver and Halifax (Michael Moosberger)

Michael Moosberger circulated a copy of the call for interest for the co-location of Library and Archives Canada (LAC). LAC is looking at closing their 2 record centres (Burnaby, BC & Dartmouth, NS). They want to have a presence in both of these areas so they are looking for co-location space. They are interested in collocating in a location close to their research clients We had over the past 5-6 months an ongoing discussion with LAC about whether this is a possibility. The call for interest came out a couple of weeks ago so this is a good opportunity to bring it to Library Council to get feedback to see if we should continue to explore the possibility. The form needs to be filled out by November 27 if the libraries are going to pursue it. This is not associated with the MOU the libraries just signed. It was noted that signing the MOU made it easier for Dalhousie to send Coop students to Library and Archives Canada. This has to make sense to us and go with the Dalhousie Libraries footprint.

# A discussion followed.

It was agreed that a motion should be made not to pursue this initiative. Council members felt the benefits may not outweigh the risks.

**Motion:** To encourage SMT to not pursue the call for interest for the co-location of LAC (C. Barrett/M. Helwig)
Carried

## 9. Senate Report - Robin Parker

Welcomes any questions from her report. She encouraged Council to complete the Dalhousie Census.

Senate is looking at programs that don't align nationally and some they are consider has to do with Pharmacy.

10. Senior Management Reports – question period, written reports submitted in advance

Attached.

# 11. Other business

A brief discussion on the latest retirements and related social events took place.

Library Council Report -- AUL Discovery | Head Sexton Library | Allison Fulford November 19, 2015

### 1. AUL Discovery

#### Primo

In the last 2 weeks, Aleph data in Primo has been renormalized to fix some display and content problems identified by both the Novanet Discovery Group and Novanet cataloguers.

- o Table of Contents fields: Now both 505 \$a and 505 \$t are indexed and searchable.
- Notes from 852 \$z now appear on the "Details" tab of records in Primo. These notes are
  prefixed with the institution associated with the holding. For example, embargo notes will
  now display for Dal: "Full text delayed one year".
- Publisher information was displayed in some cases and ignored in others. For example, a
  publisher could be displayed on a record in Primo, but when the record was exported as a
  citation, the publisher information would be lost. This problem is now fixed.
- There had been several instances of electronic items being treated as physical items during the availability lookup. What would display is: "Online access. The library also has physical copies" when in fact all holdings were electronic. This problem is now solved.

### 2. Sexton Library

Sexton Library is holding its 5th annual Christmas Open House, Thursday, December 3,
 2:00-3:30 pm. As usual there will be food, door prizes, music and singing! All are welcome.

# Michael Moosberger AUL Research and Scholarly Communication & University Archivist LC Report 19 November 2015

**AUL Research and Scholarly Communication** 

- Attended the 12<sup>th</sup> International Conference on Digital Preservation (iPRES) 1-6 November at the University of North Carolina at Chapel Hill. Many of the sessions and workshops focused on the management and preservation of digital materials, mass digitization; the integration of digital preservation tools, workflows and strategies, as well as the ongoing debate of open source solutions versus proprietary systems. The conference provided each participant with copies of the papers, posters and workshop output documents which I will be making available to anyone who is interested in reviewing.
- Met with Sarah Stevenson and Sarah Lavender (Research Office) on 10 November for our regular check-up and to plan for making Portage, CARL's new Research Data Management initiative and in particular, it's Data Management Planning Tool more known to the Dal Research Community.
- Sarah, Michele Paon and I met with Dr. Anna Metaxas on 16 November to discuss the management and archiving of her research data, in particular between 15 and 30 TB of high definition video of the deep ocean and to discuss additional ways in which the Libraries' could support her research data management needs.
- Attended the ESRI User's Conference, 27-28 October in Halifax to gather information about the various geospatial projects that are being undertaken and to hear about the new upgrades to the ESRI ArcGIS software.
- Continued to have meetings around the Libraries' support for the website and associated database for the Programme in Anatomical Terminologies (FIPAT) of the International Federation of Associations of Anatomists (IFAA; www.ifaa.net). David Mifflen from LITS has completed most of the work that we committed the Libraries' to, but the parameters for the project have now changed and further discussions with FIPAT will be required to determine what the next steps will be.

- Met with Mick, Jason, Margaret and Sandy to discuss the new Systems Developer position in LITS and the roles that this position will have in supporting the Libraries' scholarly communications, research data management and digital preservation initiatives.
- Attended the Dalhousie University Annual Killam Celebration representing the Dal Libraries.

## **University Archivist**

- Reviewed with the GIS Centre staff Ray Jahncke's position in preparation of refilling the position.
- Met with Dr. Daniel Rainham, Faculty of Science, and Jennifer Strang to discuss issues around Jennifer's teaching of SCIE 4850 Geographic Information Science Research Project in the Winter 2016 term. The class will be taught in the GIS Centre.
- Continued to meet with Creighton to plan for the reallocation of his work responsibilities during his 4 month parental leave from January April 2016.
- Met with Catherine Bagnell Styles and June Davidson to discuss in greater detail the proposed oral history program for the University's 200<sup>th</sup> Anniversary. The proposal for the project will be presented to the Board of Governors at their 10 December meeting.
- Responded to a request for support from Dr. Mona Holmlund regarding the digitization of images required for her proposed illustrated book on the History of Dalhousie.
- Met with the NS Highway Workers Union President and Executive Director to discuss the
  possibility of developing a closer working relationship in the management and preservation of
  their archival holdings and to gauge interest in providing the Archives with some financial
  support for the archival processing and preservation work we do on their behalf.

Notes for Library Council – November 2015: Anne Matthewman AUL – Learning and Curriculum Support:

First fall team meeting held – team has identified its priorities for action in Library Strategic Plan (some of which we were already working on):

1.2(a) & (d); 1.3(b) & (d); 1.4 inclusive; 3.1; 4.3(a); 5.1(a); 5.2(a)

Team members have attended conferences and workshops focused on IL and e-learning

#### ADAC

I have attended two meeting regarding selection of new Plagiarism Detection Software (Academic Integrity and Originality) – 3 proposals received varying in cost and capabilities -Will be consultation for faculty and student input and reviewers will evaluate in New Year

Participated in selection of successful applications for Academic Innovation Funding

### Strategic Initiatives

Lindsay McNiff participating in Working Group for 1.1 – develop and implement holistic, integrated approach for enhancing student services with an end to increasing student success and retention

## **Dunn Law Library:**

Still waiting for final touches on compact shelving to close project
Practicum proposal submitted – online tutorial/manual for service point staff
Library currently involved in library tours for candidates for 2 tenure track positions at Law School
Jennifer Adams and I very focused on Legal Research teaching, marking and meetings with students
Linda Aiken working closely with Document Delivery Team
Jennifer Adams currently providing triage training for Single Service Point Staff
Planning mini-retreat for staff on December 14<sup>th</sup>

#### **Mick Bottom**

### **Manager of Services, Support & Training**

#### LEARNING MANAGEMENT SYSTEM

All the winter courses taught in January that will be in Brightspace are already migrated. That's around 350, roughly 25% of the total number of courses.

We will be commencing summer course migrations in January (all summer courses will be in Brightspace).

Brightspace training sessions are being offered and have been well received.

Generally users are happy with Brightspace. We will be surveying users to solicit more feedback.

Technical Support Specialist hired – 14 month position – providing technical support for Blackboard and Brightspace.

Instructional Technologies Trainer – will be posting soon – 14 month position - deliver LMS workshops for faculty and students, one on one consultation sessions to support faculty, create training materials etc.

DAL ANALYTICS – requested use of a couple of Virtual Machines using library resources. We like the idea of being able to provision VMs to partners so this should be a great dry run. The relationship should help us build a framework through which we'll be able to better partner with others.

FIPAT (Federative International Programme for Anatomical Terminology) - providing them a VRE with "Open Project" collaboration software. Another dry run of a service we could make available to others. We've also offered to assist with database migration and website hosting.

CHEB – installing Learning Commons computers next week, organizing Navigator staffing.

WALLACE McCAIN – continuing to address issues and look at ways to expand services.

Marc Comeau – coming back part time next week.

## Highlights for Library Council – Sandy Dwyer – Director, Libraries HR

- 1) December 9, 2015 from 9 10:30 am in Killam Room 2902– Information Session for NSGEU staff on the job classification system and job evaluation. Sundari Pashupathinathan, Catherine Chiasson and Stella Xavier-Strickland will be the presenters. I have asked staff to send me their questions ahead of time by November 30/15 to ensure that the session is tailored to the Libraries.
- 2) December 10, 2015 from 10 -11:30 am in Killam Room 2902—Information session for Managers of NSGEU staff on how to interpret and apply the NSGEU Collective Agreement. Changes from the last CA will also be highlighted.
- 3) Library Services Assistant C5 positions Currently in the process of interviewing for the 2 remaining vacancies. Interviews of internal candidates are taking place this week.
- 4) SIT 1 (Former T8 classification) the posting for the Instructional Technologies Trainer, 14 month term position, should be posted later this week.
- 5) Five Birthday Boxes were delivered to Adsum House during their open house last Thursday November 12, 2015. The staff at Adsum House were delighted with these items and asked that we pass along their thanks to the staff at the Dalhousie Libraries. Three Birthday Boxes were also sent to The Third Place in Truro where staff were equally pleased.

## University Librarian's Report - November 2015

This month was exceptionally busy once again, and here are three highlights.

Janice Slauenwhite and I prepared an Integrated Planning Multi-Year Budget following the template for all faculties at Dal to complete, and I made a brief presentation to the Budget Advisory Committee last week. Janice and I will be meeting with the VP Admin and Finance and the Provost in early December to review the three-year template, which includes projections for a 3% budget reduction each year on the operating portion of the Dal Libraries budget. The acquisitions line continues to be protected and will receive a 2% increase each year.

Intensive planning is underway for the launch of the Kellogg Library Learning Commons for December 1<sup>st</sup>, and we open the doors on January 4<sup>th</sup>. Behind the scenes the Governance Committee (the three Deans, me, and Susan Spence Wach) and the Communications Committee (where we are represented

by Michele Charlton and me) have been ironing out administrative details, while the Kellogg Library staff led by Patrick Ellis and Ann Barrett, Mick Bottom and the LITS team, and Janice Slauenwhite work out the many logistical issues.

Along with a number of Dal Libraries colleagues, I've been preparing a response to an expression of concern raised by FASS faculty members regarding the presence of predatory journals and books published by vanity presses in the Dal Libraries collection. Those of you who attended the All Staff Meeting saw a brief presentation by Geoff Brown on the topic, and we will continue to follow the emerging research on the impact of these inferior products on research library collections, and consider how we can best manage the situation.