

Item: Senate Minutes, July 1989
Call Number: Senate fonds, UA-5 Accession 2007-039 Box 6

Additional Notes:

This document is a compilation of Senate minutes, staff matters and miscellaneous documents for July 1989. The documents have been ordered chronologically and made OCR for ease of searching. The original documents and additional documents for this year which have not yet been digitized can be found in the Dalhousie University Senate fonds (UA-5) at the Dalhousie University Archives and Special Collections.

The original materials and additional materials which have not been digitized can be found in the Dalhousie University Archives and Special Collections using the call number referenced above.

In most cases, copyright is held by Dalhousie University. Some materials may be in the public domain or have copyright held by another party. It is your responsibility to ensure that you use all library materials in accordance with the Copyright Act of Canada. Please contact the Copyright Office if you have questions about copyright, fair dealing, and the public domain.

DALHOUSIE UNIVERSITY
MINUTES
OF
SENATE MEETING

SENATE met in regular session in the Senate and Board Room on Monday, 10 July 1989 at 3:00 p.m.

Present with Ms. P. Lane in the chair were the following:

Andrews, Angelopoulos, Barkow, Bastarache, Bérard, Betts, Birdsall, Bissett-Johnson, Bonen, S. Cameron, Carlson, Caty, I. Christie, Clark, de Burger, Duff, Fillmore, Fournier, Gratwick, J. Gray, Hart, James, Keddy, Kienapple, Kimmins, Leffek, Luke, Lutley, Mason, McKee, McNiven, A. Murphy, T.J. Murray, O'Halloran, O'Shea, Overton, Pross, J. Redden, Renner, Retallack, Ritchie, R. Sandhu, Savoy, Shannon, Silvert, Smilley, Stairs, Taylor, P. Thomas, Tindall, Vance, J.W. Wainwright.

Invitees: B.D. Christie, J. Jones-Darrell, H.A. Kaiser

Regrets: Forgay, Gregor, J.V. Jones, Konok, Zakariasen.

89:081.

Introduction of New Members of Senate

The Chair introduced new members of Senate: E. Angelopoulos, K. Johnson, M. O'Halloran, D. Retallack, R. Wood, and, from Mount Saint Vincent University, J. Morgenstern and K. Kienapple. Other new members will be announced at future meetings.

89:082.

Minutes of Previous Meetings

The minutes of the meeting held on 15 May 1989 were approved upon motion (de Burger/Murphy).

The minutes of the meeting of 12 June 1989 were approved upon motion

(Bastarache/Barkow).

89:083.

Report of the President

The President's Report, dated 10 July 1989, was distributed at the meeting (attached), along with correspondence with the MPHEC concerning the format of role and planned capacity statements and a copy of the Order-in-Council creating the Nova Scotia Council on Higher Education. President Clark outlined the major items in the report as: MPHEC-AAU Committee on Roles and Capacities, which was requesting a major report from the University by the end of September; negotiations concerning the proposed King's B.Phil. programme, to which he hoped to speak at the next regular meeting of Senate, and the new Nova Scotia Council of Higher Education, which has been given sweeping powers by the provincial government, including the power to advise government on the size of grants given to each university or college in Nova Scotia and to recommend the granting or refusal of funds to specific programmes at any institution.

89:084.

Question Period

Ms. Caty asked if faculty members teaching in summer school had been asked to accept reduced pay for their teaching if their classes had enrolments of under ten students. President Clark indicated that he had not heard such a rumour but promised a response to the question at the next meeting.

Ms. Caty asked further the cost of the flower-beds and other landscaping between the Tupper and Forrest Building. Mr. Clark responded that he did not have that information on hand but that Mr. Mason would provide an answer for the next meeting.

Ms. Vance asked how it had been decided to offer some summer school classes with enrolments below ten students, while other classes with similarly low enrolments were cancelled. Mr. Clark responded that he understood the policy to be that classes were to be cancelled if they did not have enrolments of at least ten students, and he promised to look into the matter and report to the next meeting of Senate.

Mr. Shannon asked if any decisions had yet been made about correcting the use of gender-specific language in the instructions on the front page of the official examination booklets used in the University. Mr. Stairs explained the background to this problem and the costs entailed either in destroying the current stock of booklets or appending a written

apology and correction. At the moment, consideration was being given to a plan to devise a rubber stamp which contained corrections and an apology and to hire someone to stamp the 45,000 to 60,000 booklets which remain in stock. Mr. Andrews asked if editorial changes made by staff prior to the printing of the new booklets had resulted in the inclusion of gender-specific language where it had not existed before. Mr. Stairs responded that this was so.

89:085.

Senate Academic Planning Committee Report on Mission Statement

Mr. Carlson presented the SAPC report on the University Mission Statement and the Designation of Areas of Special Emphasis (appended) and gave notice of motion to endorse the Mission Statement and designate two Areas of Special Emphasis, Ocean Studies and Health Sciences, at the Senate meeting of 24 July 1989.

Ms. Caty asked who would be providing the definition of Health Sciences and how it would be done. Mr. Carlson replied that discussions were being held with the President's Advisory Committee on the Mission Statement and the three Deans of the health-related faculties to develop a definition, but that SAPC was aware of the interest of other units in the University to be associated with this proposed Area of Special Emphasis. Mr. Betts urged that courses and programmes in faculties other than those directly involved with health sciences, such as the clinical psychology programme in the Faculty of Science, not be overlooked.

Mr. Pross asked if SAPC considered any potential Areas of Special Emphasis other than Ocean Studies and Health Sciences. He was concerned that suggestions made as far back as 1987, e.g., that Regional Studies or Information Studies be designated as Areas of Special Emphasis, had not been taken up. Mr. Carlson replied that SAPC had not been able to give serious consideration to Areas of Special Emphasis until this year. When the President's Advisory Committee on the Mission Statement brought forward the areas of Ocean Studies and Health Sciences, SAPC took the opportunity to initiate the process of reviewing Areas of Special Emphasis. Mr. Barkow pointed out that SAPC intended to continue the consideration of proposed Areas of Special Emphasis as they were presented.

Mr. McNiven asked what it meant to be an Area of Special Emphasis. Did it mean, for example, that units or programmes which were included had priority in the distribution of scarce resources. Mr. Carlson replied that the existence of Areas of Special Emphasis would no doubt have some influence on internal decision-making. It was expected that programmes associated with an Area of Special Emphasis would have some advantage in searching for external funding. Mr. Carlson noted also that units were encouraged to designate their own internal areas of emphasis.

Mr. Andrews suggested that designating an Area of Special Emphasis should be akin to proclaiming a goal to which all units might contribute, but he feared that some units would use such a designation merely as a counter in the game of university politics. He asked if SAPC would ask all units in the University to address the issue of their potential contribution to an Area of Special Emphasis. Mr. Carlson replied that SAPC had considered the importance of broad participation across the University in Areas of Special Emphasis and would continue to do so.

Ms. Caty asked who was to make the final decision about designating Areas of Special Emphasis. Mr. Carlson replied that Senate would be asked to vote on such designations.

Ms. Jones-Darrell asked if there had been consideration of or recommendations concerning affirmative action in the Mission Statement. President Clark pointed out that the commentary to the Mission Statement contained references to the University's commitment to equity and that a final draft would include a further statement of that commitment. Mr. Clark said further that his Advisory Committee had been receiving comments and suggestions on the Mission Statement and asked that all submissions be made to his office by Thursday, 13 July. After approval of the one-page Mission Statement, discussion would proceed on the extended commentary on the Mission Statement.

89:086.

Nominations from the Senate Committee on Committees

On behalf of the Committee on Committees, Mr. Pross brought forward nominations for several committees. After three calls for further nominations had been made, the following individuals were declared elected to the specific committees:

University Hearing Committee

J. Graham (Economics) - 1990
R. Puccetti (Philosophy) - 1992

Senate Academic Appeals Committee

C. Beauchamp (Biology) - 1992
M. McConnell (Law) - 1992
R. Williams (Social Work) - 1992

Senate Computing and Information Technology Planning Committee

W.R. Sutherland (Math, Statistics & Computing Science) - 1992
D. Cameron (Political Science) - 1992

Senate Committee on Instructional Development

S. Ashley (Law) - 1991

Senate Physical Planning Committee

W. Schlech (Microbiology) - 1991

Ms. Lane congratulated these new members and thanked the Committee for its work.

89:087.

Reports to Senate from Standing Committees

Mr. D. Luke presented the 1989 Report to Senate of the Advisory Committee on Affirmative Action. Ms. Vance asked what the Committee deemed a "major disability". Mr. Luke replied that a "major disability" had been defined by the Committee for its purposes as one which had in the past led to incidents of discrimination against persons with such a disability. In the absence of further questions, the report was received by Senate for information.

The Chair tabled the report of the Security and Parking Committee. Given the absence of members of that committee and the desire of some Senate members to ask questions about the report, it was agreed to defer formal receipt of the report until a later meeting.

A summary of cases considered by the Senate Academic Appeals Committee from 1983 to date, requested at the Senate meeting of 15 May 1989, was presented by Mr. H.A. Kaiser and received by Senate for information.

89:088.

Proposed Amendments to the Faculty of Management Constitution

Mr. Stairs presented the recommendation of the Senate Committee on Academic Administration that Senate accept amendments to the constitution of the Faculty of Management to allow admission of the School for Resource and Environmental Studies to the Faculty. It was moved (J. McNiven/R.S. Sandhu)

that Senate accept the necessary amendments (appended) to effect this change.

The motion carried.

89:089.

Proposed Dean's List -- Faculty of Science

Mr. Betts outlined the background to the decision by the Faculty of Science to institute a Dean's List and the criteria adopted by the Faculty for selection to the Dean's List. The Faculty wished to have on the academic record of each student named to the Dean's List and the transcripts of that record a notation of that fact. Senate approval for this proposal had already received the endorsement of the Senate Committee on Academic Administration (SCAA 89:044).

It was moved (D. Betts/S. Cameron)

that Senate approve the addition to the transcript of a student's record of a notation that he or she had been named to the Dean's List in the Faculty of Science.

Mr. Murphy and Ms. Vance asked if there might be discrimination against students whose faculties did not maintain a Dean's List when they were seeking jobs or admission to graduate schools. Mr. A. Wainwright suggested that while such a list had a quaint charm, he did not believe it would have, in itself, any effect on a student's admission to graduate studies. Ms. Caty urged part-time students not be made ineligible for selection to the Dean's List; Mr. Betts replied that it would not be impossible to include part-time students and that the Faculty of Science would consider doing so.

Mr. Andrews asked if, in recommending this proposal, SCAA had considered the matter of consistency across the University. Mr. Clark replied that the Committee had considered it but decided to allow each faculty to decide its practice with respect to Dean's Lists. Mr. Stairs said that SCAA were going to inquire of other faculties their views on a variety of matters relating to information to be included on transcripts. Mr. McNiven urged the Dalhousie Student Union and other student societies to urge other faculties to adopt Dean's Lists of their own if they wished to have them. The motion was carried, with two abstentions.

89:090.

Schedule of Meetings for 1989/90

The Secretary presented the Schedule for Senate and Senate Committee meetings for

1989/90. It was moved (R. de Burger/S. Cameron)

that the proposed schedule be approved by Senate.

Ms. Vance objected that student members from Medicine and Health Professions would likely have classes during the proposed meeting times. Ms. Lane replied that these times had been traditional ones for meetings as they were the most convenient times for the majority of Senate members. Ms. Walker suggested that one of the meetings on the list was scheduled for a public holiday. The Secretary agreed to look into the matter and send out a correction if necessary. The motion carried.

89:091.

Date of King's College Encaenia - 1990

It was moved (H. Clark/A. Bissett-Johnson)

that Senate approve the date of 17 May 1990 for the King's College Encaenia.

The motion carried.

89:092.

Appointment of the New University Ombud and Assistant Ombud

The Secretary reported that the University Ombud Advisory Committee had recommended the appointment of Mr. Colin MacLean as University Ombud and Ms. Glenda Savory as Assistant Ombud. It was moved (W. Kimmins/A. Bissett-Johnson)

that Senate endorse the recommendation of the Ombud Advisory Committee.

The motion carried.

89:093.

Addendum to the Senate Financial Planning Committee Report on the 1988-89 Budget

Ms. Lane presented and Senate received an addendum to the SFPC report on the 1988-89 budget. Mr. Andrews asked if SFPC's assumptions would have been different had the Committee been aware of the actual level of the provincial grant received in that budget year. The Chair agreed to refer that question to the SFPC.

89:094.

Response to Query re Students in Qualifying Year for the M.A. in International Development Studies

Ms. Lane noted the response (pre-circulated with the agenda for 12 June 1989) to a question raised at the Senate meeting on 15 May 1989 concerning the fate of students in a qualifying year programme for the M.A. in International Development Studies.

89:095.

Correspondence re Affirmative Action Policy

Ms. Lane tabled correspondence (enclosed with agenda) from Mr. R. Rodger concerning affirmative action policy at Dalhousie.

89:096.

"A Proposal to Enhance Minority Participation at Dalhousie Law School"

Ms. Lane tabled and Senate received for information the document "A Proposal to Enhance Minority Participation at Dalhousie Law School".

89:097.

Report of Hearing Panel -- Senate Academic Appeals Committee [IN CAMERA]

The Secretary distributed copies of the report of the Senate Hearing Panel selected from the Academic Discipline Committee to hear the appeal of Dr. "X" from termination from the Residency Training Programme in the Faculty of Medicine, Dalhousie University. The Chair read out the procedures to be followed in this matter.

Senate was asked first to consider the Hearing Panel's proposed remedy, outlined on pp. 11-13 of the report. It was moved (S. Caty/R. deBurger)

that Senate approve the remedy recommended in the report.

Mr. Andrews asked if the chair and members of the Hearing Panel were satisfied that the determination of the prognosis of Dr. "X" for re-entry into the Residency Training Programme would be fair. Mr. P. Thomas, the chair of the Hearing Panel, indicated that the panel's recommendations were made with sensitivity to the needs and interests of Dr. "X". Ms. Vance asked how long it would take to receive the necessary medical reassessment of Dr. "X". Mr. Thomas replied that he could not give a definite answer but expected that the reassessment would be completed very soon. The motion carried.

The Chair then asked Senate to consider the Hearing Panel's severable recommendations relating to the adjudicative procedures within the Faculty of Medicine, including setting up a committee to review such procedures. Mr. Kimmins said that the University lacks a disciplinary policy for non-students. Ms. Caty suggested that no new committee was needed and asked why the Senate Academic Appeals Committee could not do the work. Mr. H.A. Kaiser indicated that he did not believe SAAC had the power to act in line with the recommendations and that the SAAC would be reluctant to deal with cases if it had helped to draft the rules. Ms. J. Gray said that the appeal process in the Faculty of Medicine had been revised and that the Faculty would welcome a review of its procedures. Ms. Vance asked if one or more students would be named to the proposed committee.

Mr. I. Christie suggested that the Senate Steering Committee might determine the composition and mandate of any such ad hoc committee. It was moved (J. Ritchie/R.S. Sandhu)

that Senate establish an ad hoc committee to consider the recommendations of the Hearing Panel and that the Senate Steering Committee be given responsibility for determining the composition and specific mandate of this committee.

The motion carried.

89:098.

Tabling of Honorary Degree Nominations [IN CAMERA]

Mr. Clark tabled the names of those proposed by the Senate Honorary Degrees Committee for degrees at the Fall Convocation. He announced that information on the persons proposed was available in the Senate Office and that brief biographical sketches would be made available at the next meeting.

89:099.

Adjournment

The meeting adjourned at 4:55 p.m.

Secretary

Chair

DALHOUSIE UNIVERSITY
MINUTES
OF
SENATE MEETING

SENATE met in regular session in the Senate and Board Room on Monday, 24 July 1989 at 3:00 p.m.

Present with Ms. P. Lane in the chair were the following:

Andrews, Angelopoulos, Aucoin, Barkow, Bastarache, Belzer, Bennett, Berard, Betts, Birdsall, Bissett-Johnson, Bonen, S. Cameron, Carlson, Caty, R.F. Chandler, Clark, Cromwell, Cummings, Curri, de Burger, Dickson, Duff, Fournier, Gratwick, Hart, James, Jamieson, Johnson, P. Jones, Keddy, Kienapple, Kimmins, Klassen, Leffek, MacIntosh, Mason, McGrath, McNeil, Medioli, Mezei, A. Murphy, T.J. Murray, J.D. Myers, Nestman, Overton, Ravindra, Retallack, Richards, Ritchie, Silvert, Simpson, J.A. Wainwright, Walker, Wiktor, Young, Yung, Zouros.

Invitees: B. Christie, B. Harris, J. Jones-Darrell, M. MacDonald, C. Smillie.

Regrets: Carruthers, Friedrich, Fry, Gold, Gray, C. Hopkins, D. Jones, J. Jones, Konok, L. MacLean, O'Shea, Sutow, Wassersug, Welch, K.S. Wood, Writer, Zakariasen.

89:100

Introduction of New Members of Senate

The Chair introduced new members of Senate:

Lorne J. Amey (School of Library and Information Studies) Richard Apostle (Sociology and Social Anthropology) Herman Bakvis (Political Science) Lorne Verabioff (School of Recreation, Physical and Health Education) Bradford L. Blackford (Physics) J. Andrew Wainwright (English) L. Grunenfelder (Math, Statistics and Computing Science) Rebecca A. Jamieson (Geology) Patrick McGrath (Psychology) J.H. Martin Willison (Biology) Robert M. Moore (Oceanography) Ismail Zayid (Pathology) James A. Pincock (Chemistry) J. Bruce Roald (Education) Yassin Sankar (Business Administration) Anthony M. Simpson (Physics)

Lawrence D. Stokes (History)
John E. Aldrich (Radiology/Radiation Oncology)
Alexander Allen (Obstetrics/Gynecology)
Ronald I. Carr (Rheumatology)
Louis A.V. Fernandez (Hematology/Oncology)
David A. Gass (Family Medicine)
Roy P. Heffernan (Neurology)
Ronald L. Kirby (Medicine)
Gerald A. Klassen (Medicine)
Ronald A. Leslie (Anatomy)
Margaret R. Oulton (Obstetrics/Gynecology)
John M. Kirk (Spanish)
Leonard C. MacLean (Business Administration)
Petr Chylek (Oceanography/Physics)

89:101

Minutes of Previous Meeting

The Secretary reported the omission in the minutes of the meeting of 10 July 1989 of the nomination and election of Mr. Walter Schlech to the Senate Physical Planning Committee. With this correction, the minutes were approved upon motion (G. Klassen/A. Murphy).

89:102

Report of the President

The President's Report, dated 24 July 1989, was distributed at the meeting (attached). Mr. Clark outlined the major items in the report as: the establishment by the Minister of Advanced Education of an Advisory Committee on University Finances, which, it was expected, would lead to the implementation of a new funding arrangement for universities by 1990; and negotiations concerning the proposed King's B.Phil. programme, which have led to an agreement that the proposal for the programme be considered by an appropriate committee of the Faculty of Arts and Social Sciences.

89:103

Responses to Questions Raised at 10.7.89 Senate Meeting

The Secretary read from the minutes Ms. Caty's question concerning the cost of the flower-beds and other landscaping between the Tupper and Forrest Buildings. Mr. Mason, who had been asked to have an answer to present to the meeting, reported that he had not yet obtained the required information.

The Secretary read from the minutes Ms. Caty's question if faculty members teaching in summer school had been asked to accept reduced pay for their teaching if their classes had enrolments of under ten students, and Ms. Vance's question concerning decisions to offer some summer school classes with enrolments below ten students, while other classes with similarly low enrolments were canceled.

Mr. Bastarache expressed concern that the Statement lacked any endorsement of ethical principles, and Ms. Ritchie asked if the issue of accessibility had been addressed adequately. Mr. Clark indicated his view that Item 10 of draft IOA addressed those issues. Ms. J. Jones-Darrell called for Item 5 to be amended to refer to the pursuit of equity as well as excellence. Mr. S. Cameron and Mr. Andrews both asked if the word "all" in Item 12 referred to all regional institutions of higher learning or all humankind (or that part of it which resided in Atlantic Canada) and suggested that the wording of that item be clarified. Mr. Andrews asked further if the commitment in Item 9 to assist "Canada to meet its international obligations" should be taken as merely a commitment to assist the federal government of Canada in meeting its international obligations. Mr. Clark indicated that the statement referred to the international obligations of Canadian society at large.

The question was called, and, by majority vote, the motion was carried.

89:105

Policy Statement on Employment Equity Through Affirmative Action

President Clark presented the background to the report of his Advisory Committee on Employment Equity and pointed out the need for the University to have a policy in this area which would be acceptable to the provincial Human Rights Commission in order to be a contractor with the federal government of Canada. He explained that the policy would apply to all employment in the University and that the endorsement of Senate for the policy was very important. It was moved (H. Clark/R. de Burger)

that Senate approve the report's "Appendix A" -- Employment Equity through Affirmative Action at Dalhousie: a Policy Statement.

Mr. J.A. Wainwright asked why the proposed Council on Employment Equity was to have no student members. Mr. Clark indicated his view that, as the Council would be concerned primarily with employment at Dalhousie, a student representative did not seem obviously appropriate, but he expressed his willingness to add a student member to the Council. Mr. Bastarache said that the Dalhousie Student Union would be happy to appoint a student to this Council. Mr. J.A. Wainwright asked further why each employee group at Dalhousie got one member each on the Council, despite the fact that some employee groups were far larger than others. Mr. Clark responded that his Advisory Committee had recommended this composition. Ms. Caty, Ms. Jones-Darrell, and Ms. B. Harris asked why the number of representatives of target groups (other than women) had been set at one each, rather than two as the Advisory Committee had recommended. Mr. Clark replied that he believed that his proposed arrangement offered a more reasonable balance of interests.

Mr. Andrews asked if the phrase "unless a conflict exists with a major bona fide occupational requirement" (p. 2), limiting prohibition of discrimination in employment, referred only to mental or physical disability or to all grounds for discrimination. Mr. Mason replied that the clause was all-encompassing, pointing out that the Nova Scotia Human Rights Commission will require, within a year,

that the director of the Law School's affirmative action programme for black and native students be a member of one of those target groups. Mr. Andrews questioned the wording in the introductory paragraph of the document, suggesting that it would be more appropriate to say that the measures proposed would help to "remedy" the historic under-representation of the groups identified rather than to "reverse" such under-representation.

The motion carried without dissent.

89:106

Other Business - Gender Discriminatory Language on Examination Booklets

Mr. J.A. Wainwright asked what action had been taken on the question, raised at the meeting of 10 July 1989 (Sen. Mins. 89:084) of gender-discriminatory language on Dalhousie's examination booklets. Ms. Curri replied that a rubber stamp containing a message of apology had been ordered and plans were underway to have sixty-seven thousand examination books stamped.

89:107

Voting on Honorary Degree Candidates -- Fall 1989 [IN CAMERA]

Senate moved into in camera session to consider and vote on candidates for the Fall 1989 Convocation.

89:108

Adjournment

The meeting adjourned at 4:10 p.m. on motion (A. Bissett-Johnson/T. Cromwell).