

Item: Senate Minutes, December 1982  
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DALHOUSIE                      UNIVERSITY

MINUTES

OF

SENATE                      MEETING

Senate met in regular session in Room 234 of the Arts and Administration Building on Monday, 13 December 1982 at 3:00 p.m.

Present with Mr. A. M. Sinclair in the chair were the following:

Anderson, Axworthy, Barkow, Betts, Bingham, Birdsall, Blecher, Bonen, Boyle, Bradfield, Bradley, Braybrooke, Brett, Brookbank, Cameron D.M., Chambers, Chandler, Charles, Chaytor, Cromwell, Cross, Easterbrook, Egan, Ettlinger, Fraser (Philip), Friedenberg, George, Gesner, Graham, Haley, Hartt, Heard, Horrocks, Jacobson, James K.M., Jones W.E., Kent, Klassen, Laidlaw, Leffek, MacKay W.A., MacMillan, Mahony, Maloney, McNulty, Moffitt, Morse, Myers, Nestman, Nevill, Overton, Ozier, Patterson, Pooley, Pronych, Puccetti, Rans, Renner, Richards, Rodger, Shaw, Sherwin, Sinclair-Faulkner, Sprott, Stairs, Stuttard, Sutherland, Tan, Tingley, Tonks, Trakman, Turner, Waterson, Yung, Zambolin.

Regrets: Andrews, Belzer, Cohen, Gold, Gwyn, Jones J.V., Thompson.

82:98.     Minutes of the Meetings of 25 October 1982 and 8 November 1982

Upon motion (Horrocks/Graham) the minutes of 25 October 1982 were approved.

The minutes of 8 November 1982 were approved with the following amendments and corrections:

1. Minute No. 82:88. The motion and amendments were seconded by Ms. MacConnell, not Mr. Erskine.
2. Minute No. 82:89.C. Mr. Blecher is Senate Representative on the Parking Committee, not its Chairman.
3. Minute No. 82:91. The question referred to in the minute was asked by Mr. Bonen, not Mr. Bowman.
4. Minute No. 82:92. The President thanked Mr. Cornwall and his committee for the work they did in putting on the Killam lectures.
5. Minute No. 82:93. The motion stated in the minute was passed.
6. Minute No. 82:94. The Chairman indicated the notice of motion to remove a motion from the table was incorrect in that it was not submitted and recorded in the wording of the original motion (See Minute No. 82:87).

82:99.     Question Period

Three questions were raised about campus security. Ms. Sherwin asked whether records were being kept on breaches of security and attacks on people which have taken place on campus. Ms. Boyle questioned why security on campus appears to have deteriorated and asked for a full report on security from Vice-President Shaw. Mr. Heard asked whether the University has adequate means of responding to people who have been attacked on campus.

Vice-President Shaw addressed these matters. He stated that the number of security personnel was at an all-time high last year. He reported that, except for a couple of incidents last year, there have not been a significant number of incidences of violence to people on campus. As to how one gets assistance if attacked, Mr. Shaw stated that the University does not have a whistle system or an emergency phone system, although both have been considered. Also, improvements are being made in the lighting system and other alternatives are being explored.

Ms. Laidlaw asked (1) how Dalhousie's security system compared relative to those of other universities, and (2) whether there was a particular procedure to follow if attacked.

Since providing an answer to Ms. Laidlaw's first question might take some research, Mr. Shaw indicated that he would present a report on this and other security matters at a later date. With regard to the second question, he pointed out that brochures on procedures to follow in cases of sexual assault are produced each year and are distributed to all first year students. Copies of the brochure are also available at various points on campus.

Ms. Ozier questioned the "other expenses" category in Vice-President Shaw's financial report to Senate, and asked for a breakdown of the figure since it amounted to almost \$9 million. Mr. Shaw agreed to provide information giving more details for "other expenses" for distribution with the minutes of the meeting.

82:100.        Proposal for Administration of AIE Programmes -- Notices of Motion

Mr. Renner moved, seconded by Mr. Sinclair-Faulkner, to remove from the table the following motion made at the Senate meeting on 8 November 1982 (Minute No. 82:87):

**that the Chairman of Senate, with the advice of the Academic Planning Committee, consult with the Chairman of the Board of Governors in order to prepare a joint statement reviewing the termination of the Atlantic Institute of Education (AIE) and the history of Dalhousie University's relationship to the AIE. This statement is to be considered by both the Senate and the Board of Governors for submission to the Commission of Inquiry proposed by the Minister of Education of the Government of Nova Scotia to review higher education in this province.**

The motion was carried.

The motion itself was then considered. Mr. Sinclair-Faulkner expressed concern that Dalhousie does not recognize AIE degrees and has made no move to do so, and that the Minister of Education did not consult with AIE about the closure of the institution.

Dean Leffek pointed out that the motion passed in Senate with regard to AIE degrees was that the University not recognize AIE's Ph.D. as equivalent to Dalhousie's Ph.D. in Education.

It was moved and seconded that the words "and the Faculty of Graduate Studies" be inserted in line 2 after "Academic Planning Committee".

The amendment was carried.

The motion as amended was then carried.

Mr. Renner then moved, seconded by Ms. Waterson,

**that the Board of Governors of Dalhousie University be advised that the recommendation by Senate on 15 October to accept responsibility for AIE students was based on six conditions being met, including:**

**6. Senate condemns the provincial government's termination of vital funding to the AIE for two reasons:**

**(a) the decision was made without consultation with the MPHEC,**

**and**

**(b) the decision was made because of provincial financial difficulties, not because of any academic or financial failures of AIE, yet the decision necessarily and adversely affects AIE students and faculty no matter what assistance Dalhousie University may render to them.**

**And the Board of Governors of Dalhousie University is to understand that if DALhousie University accepts responsibility for AIE students without fulfilling the six conditions of Senate approval, that the Board does so without the approval or the authority of Senate.**

An amendment was moved and seconded (Sinclair-Faulkner/Bonen) as follows:

And that the Senate requests the Board of Governors to join it in condemning the provincial government's termination of vital funding to the AIE for the two reasons given above.

The amendment was defeated.

Discussion followed, related mainly to whether or not Senate's intention to condemn the provincial government for its actions with respect to AIE had been adequately dealt with. The Chairman reported that the six conditions of Senate (Minute No. 82:80) had, in effect, been met.

Mr. Braybrooke moved, seconded by Mr. Sinclair-Faulkner,

**that the motion be amended to add as the final clause,**

**and that the Senate expresses its regret that the Board of Governors of Dalhousie University did not join it in expressing its condemnation.**

The amendment was carried.

The motion as amended was carried.

82:101. Restraint and Renewal -- Notice of Motion

For discussion of this item the Chairman relinquished the chair to Mr. Jones, Vice-Chairman of Senate.

Mr. Renner moved, seconded by Mr. Sinclair-Faulkner,

**that Senate accepts a process of academic planning, such as announced by the President in April 1982, which begins at the departmental level as a preferable alternative alternative to the procedures outlined in the President's report on Financial Constraint. And, the Senate requests the President to give immediate and direct attention:**

- (a) to creating the climate of security and trust essential for flexibility and evolution of the University;**
- (b) to establishing provisions to ensure that young scholars will continue to fill an appropriate proportion of academic positions, and to retain for 1983/84 those faculty who would have been retained on academic considerations, but who face non-renewal due to the declaration of financial constraint;**
- (c) to recognizing the importance of continuing and adult education to the achievement of a learning society, and of the responsibility of the University.**

Mr. Renner distributed information supporting the motion.

On behalf of the Academic Planning Committee, Mr. Sinclair moved, seconded by Mr. Klassen, to amend the motion as follows:

**Senate accepts a process of academic planning, such as announced by the President in April 1982, which begins at the departmental level, and which operates within the procedures outlined in the President's Report on Restraint and Renewal. Senate requests the Academic Planning Committee to consult with the President in order to give immediate and direct attention:**

- (a) to creating the climate of security and trust essential for flexibility and evolution of the University;**
- (b) to establishing provisions to ensure that young scholars will continue to fill an appropriate proportion of academic positions;**
- (c) to recognizing the importance of continuing and adult education to the achievement of a learning society, and of the responsibilities of the University; and**
- (d) to ensuring that there is adequate consultation with departments and Faculties in implementing the Report on Restraint and Renewal.**

He pointed out that the original motion provided no role for Senate in academic planning.

Mr. Braybrooke moved an amendment to the amendment, seconded by Mr. Ettliger,

**that the remainder of (b) from the original motion be reinserted.**

The amendment to the amendment was **carried**.

An amendment to the amendment was moved and seconded (Friedenberg/Brett),

to delete section (d) and to delete everything in the first paragraph of the amendment after the word "level".

The question was called from the floor, but voting to call the question failed to achieve the required two-thirds majority.

After further discussion, the amendment to the amendment was defeated.

An amendment to the amendment to substitute after the word "outlined" in the first sentence of the first paragraph the words "by any measures of restraint and renewal arising from the President's Report on Restraint and Renewal or from any other initiative," was defeated.

The motion as amended was then carried.

82:102. Computer Usage -- Notice of Motion

Mr. Bonen moved, seconded by Mr. Maloney,

**that the Senate wishes to receive, and review the academic implications of any proposed changes in access to the computer before such changes implemented. And, if any restrictions have been implemented that they be suspended until after review and recommendation by Senate.**

Upon motion an amendment to insert the word "**reduced**" before the word "**access**" in line 2 was **carried**.

Vice-President Klassen explained that computer use had doubled in the past year, and to meet academic obligations some regulations were necessary.

Ms. Waterson moved, seconded by Mr. Bonen, that the motion be amended to substitute the following after the word "receive":

**"notification of any proposed reductions in access to the computer so as to be able to review the academic implications of these changes before they are implemented".**

The **amendment was carried**.

A motion to call the question was carried.

The motion as amended was **defeated**.

82:103. Reports and Recommendations -- Committees of Senate

A. Committee on Committees

1. Nominations to Joint Board/Senate Committee to Investigate Circumstances surrounding the President's Declaration of Financial Restraint and Renewal

Mr. Trakman presented the following slate of nominees for the committee from which 3 non-elected Senators and 3 elected Senators were to be elected (Minute No. 82:96).

Further nominations were called and Mr. Axworthy was nominated by the President.

It was agreed to hold a mail ballot to elect the Senate representatives.

Mr. Rans reported that the student representatives on the committee would be Messrs. Hartt, Fraser, and Hames.

## 2. Nominations to the University Tenure Panel

The nominations to the University Tenure Panel (Minute No. 82:89.A.I), having now been approved by the President and the President of the Dalhousie Faculty Association, were approved upon motion.

82:104.      Next Meeting

A special meeting of Senate was called for Monday, 20 December 1982 to complete the Agenda.

82:105.      Adjournment

The meeting adjourned at 6:00 p.m.

DALHOUSIE      UNIVERSITY

MINUTES

OF

SENATE      MEETING

Senate met in Special Session in the Board and Senate Room on Monday, 20 December 1982 at 4:00 p.m.

Present with Mr. A. M. Sinclair in the chair were the following members:

Aucoin, Axworthy, Barkow, Belzer, Bennett, Betts, Bingham, Bradley, Braybrooke, Brett, Cameron D.M., Chaytor, Cohen, Cromwell, Duff, Fillmore, Fingard, Fraser J., Fraser (Philip), Friedenber, Haley, Hames, Horrocks, James K.M., Jones W.E., Josenhans, Kent, Klassen, Kocourek, Laidlaw, Leffek, MacKay W.A., Maloney, Manning, Manos, Moffitt, Myers, Nestman, Ozier, Pooley, Puccetti, Rans, Richards, Robinson, Sherwin, Smith, Stewart, Stuttard, Tan, Waterson, Yung, Zambolin.

Regrets: Ettliger, Fulton, Jacobson, Kent, McNulty.

82.106. Reports and Recommendations -- Committees of Senate

A. Academic Planning Committee

1. Restraint and Renewal - Consideration of Reports of Sub- Committees

The Chairman noted that reports 1 - 3 had been distributed at the December 13 meeting and report 4 was available at this meeting. (Additional copies are available on request from the Senate Office.)

The Chairman invited a member of each sub-committee to summarize the salient points of their report. Ms. Sherwin spoke to Report 1, "Existing Programmes most in Need of Additional Resources"; Mr. J.T.R. Clarke of the Financial Planning Committee, Report 2, "Faculty of Medicine Funding"; Mr. Robinson, Report 3, "Possible Summer School Integration"; and Mr. Haley, report 4, "Interuniversity Cooperation". It was agreed that discussion should take place on all four reports for one hour.

On Report 1, Mr. Betts observed that since its compilation, much more information had been made available by departments which was now in the President's Office and would be forwarded to the Senate Office. The Council of Arts and Science had considered and passed motions on some of these matters, e.g., seeking additional funding for Computer Science, special funding for non-space capital, and an Assistant Director and restoration of full-time secretarial services for the Transition Year Programme.

Mr. Braybrooke queried the higher funding shown in the Report for the University of New Brunswick over Dalhousie. Mr. Betts explained that the MPHEC formula funding weighting favoured science students and this was carried over to the non-space capital grants.

On Report 3, Mr. Puccetti was of the view that extra pay should be forthcoming for extra teaching, an opinion shared by Mr. Barkow. Mr. Barkow and Mr. Honig felt that further study was needed to see which students were being served by Summer School, the equivalency of courses offered there vis-a-vis those in the regular terms, and whether a trimester system was desirable. In response Mr. Robinson stated



that these questions had been raised within the sub-committee but not studied in detail in view of the time constraints of reporting. Mr. Myers welcomed the thrusts of Reports 3 and 4, pointing out that since 1977 Summer School at Dalhousie has been co-ordinated with Mount Saint Vincent but academic decisions on offerings are made by the departments concerned. He felt that Dalhousie needed to examine the needs of those part-time students who could not avail themselves of our regular offerings. Mr. Braybrooke said the Philosophy Department had a policy of bringing in invigorating outside lecturers for Summer School at the expense of the opportunity of supplementing their own members' salaries. Mr. Richards said that as extra payment was no longer forthcoming in his School all faculty teach only in the Fall and Winter terms thus eliminating Summer School. He suggested faculty members might donate their services and claim a tax deduction in lieu of payment. Ms. Waterson suggested that a consensus was developing that continuing education should receive greater attention and that Senate needed to receive more detail about proposals for its development. Mr. Betts questioned the Committee's report that no loss is incurred on Summer School and wondered if overheads had been considered. He also raised the issue of possible loss of research output from faculty members teaching Summer School, suggesting that we might be well advised to bring in outside lecturers whose loss of research time would be from their universities. Mr. Puccetti, having taught Summer School, queried whether there was in fact any significant reduction in time available for research. In response Mr. Robinson said that although the sub-committee did not have hard figures it was of the opinion that Dalhousie was not losing money on its Summer School.

Mr. Barkow said he would like to have seen a Report number 5 based on the alternative approach put forward by Mr. Renner at the December 13 Senate meeting. He felt that this was a valuable document which as an alternative proposal had been considered threatening and political. The Department reports prepared in response to the President's memorandum were self-serving documents designed to defend themselves rather than looking at the overall needs of the University. He suggested that the Academic Planning Committee should look again at Mr. Renner's proposals.

At the end of the hour it was agreed that the matters dealt with in the four Interim Reports should be further considered by the Academic Planning Committee in the light of the comments made by Senators.

## B. Committee on Academic Administration

### 1. 1981-82 Ombudsman's Report

The Recommendations in this Report are under consideration for action as reported in the Minutes of this Committee (CM 82:43). President MacKay added that in connection with Recommendation iii) Sexual Harassment, he and Mr. Rans, President of the Student Union, had now met with various organizations on campus. The Dalhousie Women's Faculty Organization is also studying this matter and its Task Force report will be presented to the next meeting of the Senate Committee on Academic Administration.

### 2. Proposed Policy to Increase the Proportion of Women on Academic Staff

President MacKay moved, seconded by Mr. Betts, the following motion, previously circulated in C M 82:45, with a minor grammatical correction based on the motion approved by the Faculty of Arts and Science,

**Whereas it is appropriate that positive initiatives be taken to increase the proportion of females among those holding academic appointments at Dalhousie, particularly full-time and substantial part-time appointments, and that procedures be adopted to monitor and report on progress towards this objective; therefore, the following policy is adopted at Dalhousie;**

**Where male candidates who are eligible for appointment have qualifications and experience judged not to be substantially better suited for the appointment than those of a female candidate, the female candidate is to be selected, except in those departments or schools wherein the proportion of female faculty members already**

**exceeds one-half.**

The President said that the present forms in use are being re-examined to seek to eliminate any duplicate reporting by departments. Mr. Puccetti questioned the need for such a policy in a time of limited hiring. Mr. Honig said that the Psychology Department had adopted the principles above but wondered how adoption by Senate would affect other departments. Mr. Smith asked how the matter would be policed. The President replied that the reporting procedures being adopted would include an annual report being made by him to Senate. Mr. J. Fraser said that he would have to oppose the motion as he saw no evidence that discrimination had existed in the past nor that it does now or will be in the future. He thought that departments were aware of the need to hire women but that the motion would lead to "reverse discrimination" which is wrong. He felt that "equal opportunity" really meant favouring women and it would be a disservice to women for them to be regarded as "affirmative action" appointees. Mr. Barkow found it ironic that this matter was being considered by this body of largely older men, whom he suggested should take a 10% salary cut and give the money to support the hiring of more women faculty. Mr. Belzer commented on the experience of his School in hiring and seeking to retain women faculty members. Mr. Sinclair-Faulkner supported the motion finding it a modest proposal containing no suggestion that Dalhousie want to hire inferior candidates. Mr. Tucker, a member of the President's Committee which had produced the Report on which this motion was based, said that under Human Rights Legislation remedial actions are not construed as "reverse discrimination". The view of the Nova Scotia Human Rights Commission was that the degree of under-representation of women is evidence of systemic discrimination for whatever reasons. Mr. Honig observed that in the past a lack of qualified women had contributed to the hiring problems and that there were still some attitudes towards women at Dalhousie which could warrant attention. Mr. Smith said that he agreed with the principles being proposed but did not find the procedures persuasive so he would oppose the motion. He felt that the onus of proof in hiring was being put upon the departments and that the reporting mechanisms were not satisfactory. Ms. Sherwin said that there is clear evidence in society that women are discriminated against.

On motion (Sherwin/Rans), the question was called and received a two-thirds majority whereupon the motion above was carried.

### 3. Convocation to Mark the Beginning of the Academic Year

The Chairman noted that this was for information only as the Committee had been directed to take action on this matter, and its decisions were those recorded in Minute No. CAA 82: 44.

#### C. Sub-Committee on Student Appeals and Discipline Matters

This matter would be dealt with at the January 1983 meeting of the Committee on Academic Administration.

#### 82:107. Applied Microelectronics Institute

This matter having been tabled at the meeting of Senate on 8 November 1982 (Minute No. 82:90), it was carried, on motion (Klassen/Chaytor), to remove it from the table.

Mr. Klassen explained the background to Dalhousie's involvement with the Institute and then moved, seconded by Mr. Betts,

**that Dalhousie's participation in the Institute be approved.**

In response to the concern expressed at the 8 November meeting Mr. Betts read the following extract from the Minutes of the Inaugural Board meeting held November 9, 1982,

"The Board agrees that the objectives of the Applied Microelectronics Institute as stated in the Letters Patent be interpreted as excluding the undertaking of projects of a classified military nature as defined in the Official Secrets Acts."

Mr. Betts responded to a question from Ms. Waterson on the financial situation of the Institute.  
After this the motion was put and carried.

82:108.     Report from the President

The President stated that this will be circulated in writing for presentation at the January 10, 1983 meeting of Senate. He extended seasonal greetings to all members of Senate.

82:109.     Adjournment

The meeting was adjourned at 5:52 p.m.