

Item: Board of Governors Minutes, February 2002 Call Number: Board of Governors Fonds, UA-1, 53.2 and 61.8

Additional Notes:

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Board of Governors Meeting Dalhousie University Motions to be Proposed February 19, 2002

Be It Resolved:

Item

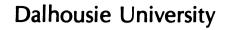
6. THAT, based on the recommendation of the Nominating Committee, the Board of Governors approve the reappointment of Ms. Cathy MacNutt for a three-year term effective July 01, 2002.

THAT, based on a recommendation of the Alumni Association, the Nominating Committee recommends to the Board of Governors the appointment of the following individuals to the named Committees as external representatives effective immediately:

Dr. Suzanne Rosson	Academic Affairs Committee
Mr. Neale Bennet	Student Relations and Residence Committee
Ms. Shona Kinley MacKeen	Student Relations and Residence Committee
Mr. Jay Abbass	Investment Committee
Mr. Greg Auld	Operations Committee
Ms. Michelle Awad	Operations Committee

THAT, based on the recommendation of the Nominating Committee, the Board of Governors approve the appointments of Dr. David Precious and Mr. Robert Radchuck to the Audit Committee and Dr. Michael Shepherd to the Academic Affairs Committee.

- 9. THAT the Board of Governors approve that amendment P2000.1 to the Staff Pension Plan as recommended by the Pension Advisory Committee and accepted by the Employee Groups.
- 10. THAT based on the recommendation of the Officers of the Board, and in order to allow the continued operation of the University until such time as the 2002 - 2003 operating budget is given final approval, the Board of Governors authorize expenditures of up to 25% of the 2001 - 2002 approved budget for Dalhousie University. The President or his designate is authorized to approve expenditures in excess of 25% in special cases to permit the orderly management of the University.
- 11. THAT the Board of Governors approve the appointment of Dr. Paul Huber as a Trustee of the Dalhousie University Retirees trust Fund for the period February 19, 2002 to June 30, 2003.



Halifax, Nova Scotia Canada B3H 4H6



Board of Governors Meeting Dalhousie University February 19, 2002

Present were:

Mr. James Cowan Chair Ms. Elizabeth Beale Mr. Gerald Clarke Hon. Lorne Clarke Mr. Murray Coolican Mr. David Craig Dr. Mohamed El-Hawary Mr. Ben Isserlin Mr. Colin Latham Dr. Daurene Lewis Ms. Cathy MacNutt Mr. Don Mills

Ms. Ann Petley-Jones Dr. David Precious Mr. Robert Radchuck Dr. Michael Shepherd Dr. Alasdair Sinclair Dr. Jim Spatz Mr. Peter Stuart Mr. Bruce Towler Mr. Shawn Tracey Dr. Tom Traves President

Also, present were: Dr. Sam Scully (Vice-President Academic & Provost), Mr. Bryan Mason (Vice-President Finance & Administration), Mr. Eric McKee (Vice-President Student Services), Dr. Carl Breckenridge (Vice-President Research), Dr. Dale Godsoe (Vice-President External); Mr. Brian Crocker (University Secretary & Legal Counsel); Mr. Brian Christie (Executive Director, Institutional Affairs); Ms. Kim Thomson (President's Office); Mr. Robert Carter (Director, Facilities Management), Ms. Ann Janega (Director, Public Relations), Dr. William Louch (Director, Environmental Health and Safety Office), Ms. Lynne Sheridan (Director, Alumni Relations), Mr. Bill Straitton (Director, Capital Gifts); Dr. Andrew Wainwright (President, D.F.A.); Ms. Catherine Young (Manager, Internal Communications, Public Relations), and Ms. Sharlene Drake (Secretary).

Regrets from: Ms. Elizabeth Beale, Mr. Wes Campbell, Dr. Lucy Kanary, Ms. Ann Petley-Jones, Mr. Robert Radchuck, Mr. John Risley, Ms. Nancy Tower, and Mr. Jeff Woodbury.

1. Approval of Proposed Agenda

The agenda was approved as presented.

2. Approval of minutes for the November 20, 2001 Board meeting The minutes were approved as distributed.

3. Report of the Chair

Mr. Cowan noted that the annual Six + Six meeting had been held on February 8, 2002.

Board of Governors February 19, 2002 Page 2

4. Report of the President

Dr. Traves reported that:

- the Faculty of Management fundraising campaign has \$16 million in pledges to date.
- Dalhousie has six new Canada Research Chairs since late last fall.
- and congratulated fellow Dalhousians who donated \$153,000 in support of the Metro United Way.

5. Report for the Dalhousie Student Union

Mr. Tracey reported that:

- demolition, in preparation for renovations, of the first floor of the Student Union Building will begin in May with completion expected by April 2003. The first floor will be an open food service area and expanded campus pub. Discussions are ongoing with the Book Store regarding assuming additional space, in addition to the new retail spaces which are being developed.
- over 5000 students from across Nova Scotia participated in a march to the legislature under an "Invest in Education" banner. The protest was to bring the message to government that the cuts to post-secondary education are crippling the system and adding to an existing crisis in student debt and access to education.
- concerns about the possible faculty strike are causing stress with the students and harming Dalhousie's reputation.

6. Standing Committee Reports

Reports were received from the Academic Affairs Committee, Investment Committee, Operations Committee, and the Staff Relations and Residence Committee.

The following motions arose from those Committee reports:

On behalf of Mr. Shaw, Mr. Cowan noted that at a future meeting the Nominating Committee will recommend to the Board of Governors THAT the names of Hon. Lorne Clarke, Mr. Murray Coolican, Mr. Colin Latham, Dr. Daurene Lewis, Mr. Don Mills, and Mr. Peter Stuart be forwarded to the Governor in Council for reappointment for three-year terms effective July 01, 2002.

Dr. Traves moved and Mr. Coolican seconded a motion THAT, based on the recommendation of the Nominating Committee, the Board of Governors approve the reappointment of Ms. Cathy MacNutt for a three-year term effective July 01, 2002. <u>The motion carried.</u>

Board of Governors February 19, 2002 Page 3

> Dr. Traves moved and Mr. Latham seconded a motion THAT, based on a recommendation of the Nominating Committee, the Board of Governors appointment of the following individuals to the named Committees as external representatives, effective immediately:

Dr. Suzanne Rosson Mr. Neale Bennet Mr. Jay Abbass Mr. Greg Auld Ms. Michelle Awad The motion carried.

Academic Affairs Committee Student Relations and Residence Committee Ms. Shona Kinley MacKeen Student Relations and Residence Committee Investment Committee **Operations Committee Operations Committee**

Dr. Traves moved and Mr. L. Clarke seconded a motion THAT, based on the recommendation of the Nominating Committee, the Board of Governors approve the appointments of Dr. David Precious and Mr. Robert Radchuck to the Audit Committee and Dr. Michael Shepherd to the Academic Affairs Committee. The motion carried.

Dr. Traves moved and Mr. Coolican seconded a motion THAT, based on the recommendation of the Nominating Committee, the Board of Governors approve the reappointment of Dr. Nathan Epstein as an Associate Board Member, effective July 01, 2002. The motion carried.

7. Trimester Study Report

Following a presentation by Dr. Traves of the highlights of the executive summary of this report, it was agreed that the full report would be distributed to the members of the Board for their information and any questions about the report would be forwarded to Dr. Traves. The report concluded that a trimester study period would not contribute to solving the problems faced by Dalhousie with regard to deferred maintenance and the costs of the physical plant.

8. BAC XXII

Professor Joan Conrod, Chair of the Budget Advisory Committee, presented highlights of the BAC Report XXII which was prepared as a discussion paper to engage the university community in budget discussions for the 2002 - 2003 fiscal year. Professor Conrad indicated that there are a number of key economic factors which shape the discussion and thinking including the government grant, enrolment growth and tuition revenue, and other revenue factors such as endowment income. The ongoing requirement for base budget reductions remains a concern.

Board of Governors February 19, 2002 Page 4

9. Proposed Amendments to the Staff Pension Plan

Mr. Radchuck moved and Ms. Petley-Jones seconded a motion THAT The Board of Governors approve the amendment P2000.1 to the Staff Pension Plan as recommended by the Pension Advisory Committee and accepted by the employee groups. <u>The motion carried.</u>

10. Interim Spending Authority

Dr. Traves moved and Ms. Beale seconded a motion THAT based on the recommendation of the Officers of the Board, and in order to allow the continued operation of the University until such time as the 2002 - 2003 operating budget is given final approval, the Board of Governors authorize expenditures of up to 25% of the 2001 - 2002 approved budget for Dalhousie University. The President or his designate is authorized to approve expenditures in excess of 25% in special cases to permit the orderly management of the University. The motion carried.

11. Appointment of a Trustee for the Retirees' Trust Fund

Mr. Stuart moved and Mr. Towler seconded a motion THAT the Board of Governors approve the appointment of Dr. Paul Huber as a Trustee of the Dalhousie University Retirees Trust Fund for the period February 19, 2002 to June 30, 2003. <u>The motion carried.</u>

The meeting then moved to an *In Camera* session where Dr. Traves updated Board Members on negotiations with the Dalhousie Faculty Association and Mr. McKee reported on eligibility issues in Athletics.

Don Mills Honorary Secretary James Cowan Chair

The meetings of the Board of Governors are recorded and the tapes are available for review in the office of the Secretary.

Report of the Academic Affairs Committee to the Board of Governors Dalhousie University February 19, 2002

The Academic Affairs Committee met on November 15, 2001 and January 17, 2002 at which time they approved the following:

- Routine Staff Matters which include the following appointments: new full and part-time, Professor Emeritus, post-retirement, Chairs, Directors, Killam Research Professorships, and extensions.
- Institute for Research in Materials The creation of this Institute provides a network whereby a group can carry on interdisciplinary research.
- Bachelor of Arts with a Minor in Law and Society This is a multidisciplinary program which will allow students to explore several perspectives on law and society and will be relevant as part of the preparation for a wide range of professions.
- Name change from the Faculty of Architecture to the Faculty of Architecture and Planning
- Name change from the Department of Urban and Rural Planning to the School of Planning

The Committee also received notification that the Bachelor of Music program was now available for King's students and the degree requirements had been changed for the Master of Public Administration program.

A discussion was held on the Maclean's rankings and what Dalhousie can do to affect these ratings.

Alasdair Sinclair

DALHOUSIE UNIVERSITY

Executive Committee

Report to the Board of Governors February 19, 2002

The Executive Committee met on February 8, 2002 and approved, on behalf of the Board of Governors, the following:

- Amendments to the Trust Agreements for the Pension Trust Fund and the Retirees Trust Fund to bring those documents into conformity with current practices regarding investment matters. The changes had been recommended by the Trustees of both Funds.
- The Collective Agreement with CUPE 3912.
- The appointment of Dr. Nick Cercone as Professor with tenure and Dean of the Faculty of Computer Science for a five-year period effective September 01, 2002.

James Cowan Chair

DALHOUSIE UNIVERSITY

Investment Committee Pension Fund Trustees & Retirees Fund Trustees

Report to the Board of Governors

19 February 2002

The Investment Committee met on 25 January 2002 for a regularly-scheduled meeting.

- The Committee/Trustees reviewed its current asset allocation policy for Canadian equities and agreed that, over time, it would move from the current 50% core/50% specialty allocation to 40% core/60% specialty, with specialty continuing to include both growth and value mandates.
- The Committee/Trustees considered and approved a policy for managing and rebalancing asset mix.
- The Committee/Trustees reviewed investment performance.
- The Committee/Trustees agreed to continue monitoring currency exposure in the U.S. equities derivative portfolios.
- The Pension Fund Trustees and the Retirees Fund Trustees supported changes to their Trust Agreements to reflect current practices.

Peter Stuart Chair, Investment Committee

DALHOUSIE UNIVERSITY

Nominating Committee

Report to the Board of Governors February 19, 2002

The Nominating Committee met on February 7, 2002 and are pleased to recommend to the Board of Governors, the following:

- At a future meeting the Nominating Committee will recommend to the Board of Governors the recommendation THAT the names of Hon. Lorne Clarke, Mr. Murray Coolican, Mr. Colin Latham, Dr. Daurene Lewis, Mr. Don Mills, and Mr. Peter Stuart be forwarded to the Governor in Council for reappointment for three-year terms effective July 01, 2002.
- THAT, based on the recommendation of the Nominating Committee, the Board of Governors approve the reappointment of Ms. Cathy MacNutt for a three-year term effective July 01, 2002.
- THAT, based on a recommendation of the Alumni Association, the Nominating Committee recommends to the Board of Governors the appointment of the following individuals to the named Committees as external representatives effective immediately:

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Mr. Jay Abbass	Investment Committee
Mr. Greg Auld	Operations Committee
Ms. Michelle Awad	Operations Committee

THAT, based on the recommendation of the Nominating Committee, the Board of Governors approve the appointments of Dr. David Precious and Mr. Robert Radchuck to the Audit Committee and Dr. Michael Shepherd to the Academic Affairs Committee.

> Allan Shaw Chair

Dalhousie University Operations Committee

REPORT TO THE BOARD OF GOVERNORS

19 February 2002

The Operations Committee met on 8 February 2002 and discussed the following matters:

- a report on the status of the current 2001/02 Operating Budget including updated revenue and expenditure projections. At this point the University is projecting a positive variance of \$1M for the year, which can be carried forward to assist with next year's difficult budget situation;
- recommended to the full Board an Interim Spending approval motion for 2002/03;
- received and discussed the Budget Advisory Committee's Report XXII which outlines the major variables impacting the planning for the 2002/03 Operating Budget. BAC XXII is on the agenda for the 19 February 2002 meeting of the full Board;
- the final report on the Arts and Social Sciences building capital project (copy attached);
- capital projects update, including:
 - Howe Hall extension (on time and on budget);
 - SUB renovations (planning on schedule);
 - Management Building (Steering Committee will soon consider site selection and space program issues and report to the Board thereon);
 - planning status for 2002/03 Alterations & Renovations and Deferred Maintenance projects; and,
- a status report on fund-raising activities and future plans.

John Risley, Chair

Attachment

Dalhousie University Staff Relations Committee

Report to the Board of Governors February 19, 2002

- The Staff Relations Committee met on January 30, 2002.
- The Committee received briefings and discussed the following matters relating to Labour Relations:
 - The International Brotherhood of Electrical Workers' (IBEW) Application for Reconsideration of its Certification Order – The Leave to Appeal hearing scheduled for 15 January 2002 has been postponed, and is being rescheduled.
 - The collective agreement negotiated with CUPE 3912 representing over 900 parttime faculty and instructors, and teaching assistants has been ratified by the Union and is now being referred to the Board of Governors for ratification.
 - The status of negotiations with the Dalhousie Faculty Association and the failure to make any progress towards an agreement during the conciliation meetings.
- The Committee reviewed the annual grievance review reports for the period 1 January 2002 31 December 2001. The report provided details of all grievances relating to academic staff members (DFA, CUPE, faculty covered by the Senate Regulations grievance procedure) and the staff bargaining units (NSGEU, IUOE).
- The Committee received a report on the status of the insurance program renewals to be effective 1 April 2002.

It was noted that the premium increases requested for Group Life at 8%, voluntary Health at 5.2 %, and Dental at 0.3% are reasonable in light of industry trends. It is anticipated, however, that these increases may be reduced in further negotiations with the respective insurers given that the plans have surpluses; \$357,249 (approximately 30% of the Life premium) and \$659,321 (20% of combined Health and Dental premium). A 3.5% increase in the Dental premium will, however, be required for a change in the Dental Fee Guide to the 2001 rates. No increases in premium are being requested for Long Term Disability and Survivor Income Benefits programs. The Long Term Disability plan has a surplus of \$299,655, which is approximately 27.5% of premium.

The Committee believes these results are very satisfactory.

Lorne Clarke, Chair