

Item: Board of Governors Minutes, November 1982

Call Number: UA-1 27.1

Additional Notes:

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Confidential

Minutes of a Special Meeting of the  
Executive Committee of the Board of  
Governors held on Wednesday, November 10,  
1982, in the Board and Senate Room at 4:00 p.m.

Dalhousie University  
Halifax, Nova Scotia

PRESENT: Mr. G. E. C. Brown  
Dr. D. Curry  
Mr. J. Graham  
Miss Zilpha Linkletter,  
Vice-Chairman

Dr. W. A. MacKay  
Mr. W. Struan Robertson,  
Honorary Treasurer  
Dr. Edwin F. Ross,  
Honorary Secretary

Also present were Messrs. L. R. Shaw (Vice-President, Administration and Finance), O. Kamra (President, Dalhousie Faculty Association), P. Huber (Member of the Investment Committee), M. Roughneen (Director, Personnel/Payroll), G. R. George (Director, Insurance and Employee Benefits), and A. J. Tingley (Secretary).

In the absence of the Chairman, Miss Z. Linkletter, Vice-Chairman, presided.

Pensions

It had been agreed at the meeting of October 22, 1982 (minute number one) that a decision previously made by the Board concerning the indexing of pensions should be reviewed.

Mr. S. Robertson expressed concern about the arrangement that had been approved. He explained possible difficulties, and, in particular, referred to a discussion paper recently published by Towers, Perrin, Forster and Crosby, International Management Consultants.

Professor P. Huber led a discussion based on a paper that he had prepared, "Excess-Earnings Indexation", dated 19 October, 1982. He explained at some length the rationale for the scheme which had been approved by the Board, and answered a number of questions.

The President and Miss Linkletter both spoke in favor of letting the original decision stand. To effect this, no action would be necessary.

It was agreed to recommend to the Board of Governors, that certain changes in the Pension Plan required by the Department of National Revenue be approved, and that Trustees for the separate fund that will now be set up should be named.

Adjournment

The meeting adjourned at 5:25 p.m.

Edwin F. Ross, M.D.,  
Honorary Secretary

A. Gordon Archibald, LL.D.,  
Chairman

Minutes of a Meeting of the Board  
of Governors held on Thursday,  
November 18, 1982 in the Board and  
Senate Room at 4:00 p.m.

Dalhousie University  
Halifax, Nova Scotia

PRESENT: Mr. G. E. C. Brown	Mr. David Ritcey
Dr. Donna Curry	Ms. Heather Robertson
Dr. D. A. Eisner	Dr. Edwin F. Ross,
Mr. John W. Graham	Honorary Secretary
Mr. A. G. Hayman	Mrs. Judith Sapp
Miss Zilpha Linkletter, Vice-Chairman	Mr. Atul Sharma
Ms. Elizabeth A. Macdonald	Mr. R. G. Smith
Dr. W. A. MacKay	Mr. Drew Sperry
Mr. J. A. MacKenzie, MLA	Dr. C. B. Stewart
Mr. P. McDonough	Mr. I. A. Thompson
Mr. George C. Piercey	Mrs. Peggy Weld
Mr. Peter Rans	Professor Barry Wheaton

Also present were Messrs. G. A. Klassen (Vice-President, Academic and Research), L. R. Shaw (Vice-President, Administration and Finance), D. M. Cameron (Director of Policy and Planning), A. M. Sinclair (Chairman of Senate), O. P. Kamra (President, Dalhousie Faculty Association), H. Crosby (Auditor), A. Barkhouse (Auditor), A. J. Tingley (Secretary), and Ms. Heather Sutherland (Director of Alumni Affairs).

Regrets were received from Mr. Stewart McInnes and Dr. A. G. Archibald.

In the absence of the Chairman, the Vice-Chairman, Miss Zilpha Linkletter, presided.

Minutes

The minutes of the meeting of September 23, 1982, which had been circulated, were approved.

The minutes of the Executive meeting and the Joint meeting of October 22, 1982, which had been circulated, were presented for information.

President's  
Introductory  
Remarks

The President requested that two additional items, Pensions and Student Attrition, be added to the agenda. He suggested that the item on Collective Bargaining be placed at the end of the agenda.

He also circulated a list of Board members, which is attached hereto as Appendix A, and asked to be advised of any errors.

It was agreed that the President and the Secretary should arrange for a letter of condolence to be sent to the family of the late Judge Nathan Green, who had been a longtime valuable member of the Board of Governors.

Board Matters

*Nominations to Board Committees*

The President proposed that members of Board committees be as shown in Appendix B. He pointed out that as not all of these had agreed to serve, changes may be necessary. He also reported that student nominations to committees are as follows:

Building and Grounds Committee -- Mr. Atul Sharma  
Finance and Budget Committee -- Mr. Atul Sharma and  
Mr. Peter Rans  
Staff Relations Committee -- Mr. Peter Rans  
Executive Committee -- Mr. Peter Rans

It was agreed that committees should be as above.

*Mount Saint Vincent Representatives on the Board of Governors*

The nomination of Professor Barry Wheaton as a Mount Saint Vincent representative was approved.

*Dalhousie Representatives on the Mount Saint Vincent Board*

It was agreed that these should be as shown in Appendix B.

Academic Matters

*Diploma Programme in Meteorology*

Dr. G. Klassen reported that the M.P.H.E.C. has given approval to the Diploma programme in Meteorology which the Board had earlier agreed to recommend to the M.P.H.E.C., and which had been implemented on a temporary basis. It was agreed that the programme be continued for the present.

*Four-Year Major Programmes*

Dr. Klassen advised that these programmes, leading to the degrees of Bachelor of Arts and Bachelor of Science, which were recommended some time ago, are still being considered by the M.P.H.E.C.

*Computer Facilities*

Dr. Klassen reported that these are greatly overtaxed. A committee has been set up by the President which has recommended changes which have been implemented and which have improved the situation. Longer term planning is required and is under consideration by the committee.

Academic Matters  
(continued)

*Dalhousie-Mount Saint Vincent Agreement*

It was agreed that the Dalhousie-Mount Saint Vincent agreement, which is a modification of the former agreement, and which has been recommended by Senate and the Committee on Relations with Other Institutions, should be ratified, and the Officers of the University were authorized to sign this. A copy of the agreement as recommended by Senate is attached as Appendix C.

Staff Relations  
Committee Report

A report on Faculty and Staff changes was submitted by Mr. Peter McDonough. The changes were approved.

The President advised that he may recommend that Dr. R. H. Bingham be granted leave of absence for the last few months of his normal service.

He also reported that Dr. Donald Hatcher has not recovered from his illness as quickly as had been expected and hoped, and an acting appointment may be necessary. He also reported that the Advisory Committee on the Appointment of a Dean of Medicine for a term commencing July 1, 1983 had unanimously recommended reappointment of Dean Hatcher, but the President had no recommendation for the Board at this time in view of Dr. Hatcher's health.

Any member with concerns on these matters should advise the President accordingly.

Audit Committee  
Report

Mr. George Piercey advised that no changes were necessary in the draft report which had been circulated in September. It was then agreed that the Auditors' Statement as circulated should be approved.

Mr. Piercey reported that among the matters being considered by the Audit Committee are the following:

- (1) Possibility of an internal auditor. At present there are no fixed opinions on this.
- (2) Periodic budgeting. Again, there are no fixed opinions at present.
- (3) The expense side of the statement might be more detailed. For example, plant maintenance is a major item and this might be broken down.

Audit Committee  
Report  
(continued)

He recommended that the Auditor's fee for the forthcoming year be set at \$44,000.00, subject to any special work which might be found necessary at a later date. This was approved.

Investment  
Committee Report

This report was circulated to those at the meeting. It was agreed that this should be tabled for future consideration.

Budget and Finance  
Committee Report

Miss Z. Linkletter, Chairman of this committee, reported on its work, with particular reference to the problems caused by the Financial Constraint. The President discussed the procedures which are being undertaken under the terms of the collective agreement. He stated the belief that resources in the future are likely to be less than would be required to do all the work that is now being done as well as would be desired. As a result, programmes and resources must be concentrated.

Mr. Shaw circulated a document entitled "Actual and Projected Deficit" to those present, and pointed out some of the implications. These are such that cutbacks are necessary.

It was agreed that the action of the President in declaring Financial Constraint, which had been authorized by the Executive, should be ratified.

The President advised that some concern and discontent on the part of the Faculty is expected. Also, an informal grievance has been initiated by the D.F.A.

Building and  
Grounds Committee  
Report

Mr. G. E. C. Brown reported as follows:

(1) Interior demolition of the Forrest Building is proceeding and will be completed in January. It has already been found that the building is in a better state of repair than had been anticipated. Final costs for the renovation will be determined by the end of February, and the matter will then be referred to the Board.

(2) Certain work has had to be done in the old Art College Building.

(3) There is a possibility that the building at present occupied by the Grace Maternity Hospital will be vacated. The land is owned by Dalhousie, and has been leased to the Grace Hospital. Under the terms of the lease, the property will revert to Dalhousie should it no longer

Building and  
Grounds Committee  
Report  
(Continued)

be used as a hospital. Possible future uses of the building have been considered.

(4) The Memorial Arena was officially opened on November 11. Certain work remains to be done, but the rink is usable.

(5) No more construction or renovation is to be carried out unless or until financing is assured.

Contract with  
Modern Cleaners

Mr. John Graham explained the background and gave the history of the association of Dalhousie with Modern Cleaners. He described how the contract now proposed represents an improvement, from the university's point of view, over the former contract, which has been in place for three years.

It was agreed that the contract as recommended, covering a period of three years, should be placed.

Pension  
Arrangements

The Board had approved changes in the Pension Plan in February, 1982. Some questions about the changes had been raised, and had been considered by the Executive at a special meeting on November 10, 1982. The Executive had recommended that there be no change in the decision made in February. It was agreed that changes as required by the Department of National Revenue, as set out in the document attached as Appendix D, should be approved, and that the Officers of the Board should appoint trustees for the sub-fund now to be established.

Attrition Rate

Mr. P. Rans offered comments on this matter, these being based on a position paper prepared by the Student Union, which was circulated to those present at the meeting.

The President agreed that this is an important matter, and should be investigated further.

President's Report

In view of the lateness of the hour, the President advised that he would circulate a written report at an early date.

Collective Bargaining Dr. O. P. Kamra left the meeting at this point. Dr. D. Cameron reported on the progress of negotiations with the Dalhousie Faculty Association. These are continuing. It does not appear that a conclusion is imminent.

Other Business Some concern was expressed by Mr. A. Sharma about a quotation which had been attributed to Mr. L. R. Shaw by the local press. It was agreed that this not be discussed at this time.

Ms. Heather Sutherland, newly appointed Director of Alumni Affairs, was introduced by the President, who welcomed her to Dalhousie on behalf of the Board.

Adjournment The meeting adjourned at 6:20 p.m.

Edwin F. Ross, M.D.,  
Honorary Secretary

A. Gordon Archibald, LL.D.,  
Chairman



APPENDIX A  
BOARD OF GOVERNORS  
DALHOUSIE UNIVERSITY

18 November 1982

Officers

\*Lady Beaverbrook, Chancellor  
Dr. W. Andrew MacKay, Q.C., President and Vice-Chancellor  
\*Dr. A. Gordon Archibald, Chairman  
Miss Zilpha Linkletter, Vice-Chairman  
\*Edwin F. Ross, M.D., Honorary Secretary  
Mr. W. Struan Robertson, Honorary Treasurer

Members

\*Mr. G. E. C. "Ted" Brown  
Mr. Wesley G. Campbell  
Mr. H. Reuben Cohen, Q.C.  
Mr. G. T. H. Cooper  
Mr. James S. Cowan  
Mr. Arthur H. Crockett  
Dr. Donna Curry  
Mr. Jay Doucet  
Dr. Douglas A. Eisner  
Mr. Brian Flemming, Q.C.  
Mr. A. G. H. Fordham, Q.C.  
Mr. John W. Graham  
\*Mrs. Lorraine Green  
Mr. Alan G. Hayman  
Ms. Mary L. S. Lamb  
Elizabeth Ann Macdonald  
Ms. Marilyn D. MacDonald  
Mr. Stewart McInnes, Q.C.  
Mr. E. Neil McKelvey, Q.C.  
\*Mr. J. A. MacKenzie, MLA  
Mrs. Shirlee Medjuck  
Mrs. Ruth Murray  
Mr. Sidney M. Oland  
Mr. George C. Piercey  
Mr. Peter Rans  
Mr. David Ritcey  
Ms. Heather Robertson  
Mrs. Judy Sapp  
Mr. Atul Sharma  
Mr. Ronald G. Smith  
Mr. Donald C. R. Sobey  
Mr. Drew Sperry  
Dr. Chester B. Stewart  
\*Dr. R. Colin D. Stewart, MLA  
Mr. Ian A. Thompson  
Mrs. Peggy Weld  
Professor Barry Wheaton  
Mr. F. W. Wickwire, Q.C.  
  
His Worship the Mayor, Ronald Wallace (ex officio)