

Item: Board of Governors Minutes, March 1980

Call Number: UA-1 27.3

Additional Notes:

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APR 7 1980

CONFIDENTIAL

Minutes of the meeting of
the Board of Governors held
on this date in the Board
and Senate Room at 4:00 p.m.

Dalhousie University
Halifax, Nova Scotia
March 20, 1980

PRESENT:

Dr. Donald McInnes,
Chairman
Miss Zilpha Linkletter,
Vice-Chairman
Dr. Henry D. Hicks
Dr. A. Gordon Archibald
Mr. G.E.C. Brown
Dr. J. McD. Corston
Dr. G. Ritchie Douglas
Mr. Arthur G.H. Fordham
Mr. John W. Graham
His Honour,
Judge Nathan Green

Mrs. Peter G. Green
Mr. Joel Jacobson
Mrs. Ian M. MacKeigan
Mr. Richard Matthews
Miss Aileen A. Meagher
Sister Patricia Mullins
Mrs. Douglas K. Murray
Dr. Arthur H. Parsons
Dr. R. Colin D. Stewart, MLA
Mr. Ian A. Thompson
Mr. Graham Wells

Also in attendance were Vice-President W.A. MacKay, Dr. S. Sherwin, President, Dalhousie Faculty Association, D.R. Mann, Director of Information, Mr. Gordon Owen, President-Elect of the Dalhousie Student Union, Miss Sandra Zed, Governor-Elect from the Student Union, Dr. Forbes Langstroth, Assistant to Vice-President MacKay, Mr. M.J. MacPherson, Labour Relations Consultant, and Mr. Wylie Spicer, of the University's solicitors. The last three names had represented the Board in negotiations with the Dalhousie Faculty Association which had resulted in a Collective Agreement with the "Instructors and Demonstrators" Bargaining Unit, an item on the agenda. The Chairman welcomed Mr. Owen and Miss Zed to the meeting.

The minutes of the last regular meeting of the Board of Governors held on Thursday, February 21, 1980, were approved as circulated.

Governors -
Recommen-
dations from
Special Com-
mittee to
Review Opera-
tions of the
Board and its
Committees

The members of the Board had before them a list of recommendations concerning appointments to the Board of Governors and to committees of the Board from the Ad Hoc Committee consisting of Officers of the Board and Messrs. Cowan, Brown, Matthews and MacKay (a copy of this list will be attached to the minutes for those who were not present at the meeting).

Dr. Hicks drew attention to the fact that Dr. A. Gordon Archibald, who had been nominated to replace Dr. McInnes as Chairman, was a member of the same family as the Sir Adams G. Archibald who served as Chairman of the Dalhousie Board of Governors from 1885 to 1893.

After a brief discussion, the Board approved the report of the Committee including the appointment of Dr. A. Gordon Archibald as Chairman to succeed Dr. McInnes after April 30, 1980.

President-Elect W.A. MacKay said that he looked forward with great pleasure to working with Dr. Archibald.

Staff
Matters

Changes in appointments as per the attached list were presented by Vice-President MacKay and were approved with the following addition:

J. Graham Day - Director of the Canadian Centre for Marine Transportation, with the rank of Professor, for a further period of five years, effective July 1, 1980.

The Board requested Dr. Hicks to convey its warm congratulations to Dr. Guy R. MacLean who is terminating his appointment as Vice-President (Academic and Research) to assume the position of President of Mount Allison University.

Approval was indicated also of a letter to Dr. Louis G. Vagianos, who on leaving the position of Vice-President (Administration) will serve as Executive Director, Institute for Research and Public Policy, on secondment from the University and will continue to serve one-third of his time teaching, and in administration of special projects in the President's Office.

Investment
Changes

Investment changes as per the attached list were approved, it being noted that Mr. Donald Sobey had been appointed to the Investment Committee early in the meeting (and is to be recommended to the Governor-in-Council for appointment to the Board). Dr. McInnes stressed the great responsibility of the Investment Committee managing a portfolio in the vicinity of \$100 million, when both University endowment and pension funds are included.

Building and
Grounds

Mr. Ted Brown reported briefly on the work of his Committee. He noted that there had been a turning of the sod ceremony earlier that day to mark the beginning of an interesting project which would link a number of houses owned by the University into a complex to accommodate the Institute of Public Affairs. He regretted that government financing was still not available to renovate the Forrest Building.

The Chairman of the Building and Grounds Committee said that the building now occupied by the Department of Education and formerly used as a residence for Presidents of the University, had been preferred by President-Elect MacKay to be restored as a residence for the President, a proposal which was supported by the Committee.

Staff Benefits
Committee

The members of the Board had a memorandum from Vice-President MacKay to Mrs. Peter Green, Chairperson of the Staff Benefits Committee of the Board, on the subject of staff benefits matters (a copy of the memorandum will be

attached to the minutes of those who were not present at the meeting). The Executive and Staff Benefits Committee of the Board had met the day before to discuss these recommendations and had agreed to recommend approval by the Board.

After Mrs. Green had briefly described the proposals in the memorandum and there had been an opportunity for discussion and questions, all the recommendations were approved without change. They are summarized below:

1. A general policy that non-union staff be treated no less favourably than unionized staff as regards benefits.
2. A Dental Plan (whose functioning will depend on 75% or more of the members of the Dalhousie Faculty Association bargaining unit indicating interest in participating in a dental plan).
3. Representation on the new Dalhousie University Employee Benefits Committee of non-union, full-time academic staff and of the Board of Governors (the Dalhousie Faculty Association, CUPE, the Dalhousie Staff Association and the Operating Engineers Union are already represented on this Committee).
4. Referral of a report on Day Care facilities to the Finance and Budget Committee and to the Building Committee, for consideration.
5. A maternity leave benefit plan (approval for the University to enter into an arrangement with the Unemployment Insurance Commission to provide for a supplementary benefits program relating to maternity leave).

New
Programmes -
Master of Arts
in Teaching
(French)

The Governors approved a new programme, Master of Arts in Teaching (French) which had been forwarded by the Senate. Dr. Hicks indicated there would be no significant financial outlay attached to the new programme.

Residence
Fees

Mr. John Graham had provided a list of proposed residence fees and meal charges for 1980-81 (which will be attached to the minutes of those who were absent). After a brief discussion the new charges were approved. It was noted that room and board in Howe or Shirreff Hall is now approximately \$2,000 for the academic year.

Advisory
Committee
Concerning
DALPLEX
Operations

At the last meeting of the Board of Governors, Mr. Matthews had asked for a Board of Management to be formed for DALPLEX, the Physical Education, Recreation and Athletic Centre, now in full operation. The Governors had asked Vice-President MacKay and Mr. Matthews to bring forward a specific proposal and this was now in the hands of the Board in the form of a recommendation:

That a committee be constituted by the President as a Presidential Advisory Committee to consider and advise upon general questions relating to the operation of DALPLEX, including the level of services and programmes that ought to be provided, fees for members, and opportunities for membership, particularly for persons in institutions associated with Dalhousie.

It was agreed that the recommended committee should be constituted by the President with the hope that it would begin work in early May.

Authorization
for Special
Applications

It was agreed that the signing officers of the University should be authorized to approve two special applications:

- (a) a contract with the Federal Department of National Health and Welfare to provide funding for the Outpost Nursing programme at Dalhousie.
- (b) applications for license amendments and license renewals for the NEUTRON GENERATOR and for the SLOWPOKE facilities.

Details of
Contract with
President-
Elect W.A.
MacKay

At the special meeting on January 8 at which Dr. MacKay had been appointed as President and Vice-Chancellor of the University, it had been agreed that the Executive Committee of the Board of Governors should negotiate and approve a contract with Professor MacKay covering his terms of employment.

It was now reported by the Chairman that the Executive meeting the day before had approved the arrangements with Dr. MacKay and authorized the University's solicitors to make up a legal contract to incorporate them.

Dr. McInnes said that it was not proposed to distribute copies of these arrangements but he announced that any member of the Board who wished to peruse them could do so in the Office of the President.

Collective
Bargaining

Vice-President MacKay gave a general report on Collective Bargaining. He noted that with the assistance of a Provincial Conciliator, the bargaining teams of the Board and the Dalhousie Staff Association were approaching agreement on wages and salaries and other outstanding issues.

With regard to CUPE, negotiations for the next contract are to be commenced shortly with assistance from Modern Building Cleaners, managers of the University's cleaning services. Professor MacKay also said that negotiations would soon begin with the International Union of Operating Engineers.

Turning to the proposed Collective Agreement with the Instructors unit of the Dalhousie Faculty Association which was in the hands of the Governors (and will be included with the minutes for those who were not present), Professor MacKay explained that the Instructors' bargaining unit had approached the negotiations with the intention of achieving much the same contract as the other members of the Faculty had concluded at the end of 1979. Dr. MacKay explained this had been firmly resisted because the University did not believe that the two groups were similar.

After Vice-President MacKay had gone through a two-page document attached to the proposed agreement which explained the more important details and after there had been an opportunity for discussion and questions, the Board approved the agreement subject to ratification by the Dalhousie Faculty Association.

The meeting adjourned at approximately 5:20 p.m. after Professor MacKay had thanked the negotiators who, he said, had worked very hard for the past year on this difficult task.

Eric B. Mercer
Secretary